

## FAQ 09

02.01.2004

### **Do you offer a stock option plan for top management? What is the plan?**

Since 2001, Fraport AG has made a stock option programme available to its management personnel as a constituent part of their compensation. In 2005, the Fraport Management Stock Option Plan (MSOP) was considerably modified compared to the previous Stock Option Plan, raising the requirements for the purpose of bringing the shareholder objectives more closely into line with those of the management, while simultaneously complying with the requirements of the German Corporate Governance Code on Share Option Profit Ceilings.

For further information on the Management Stock Option Plan (MSOP), please [click here](#).

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