

Awards

In recent years we have been awarded several prizes for our human resources policy. To us, that has been an incentive and an obligation to continue and optimize our successful concepts.

Erfolgsfaktor Familie
 Audit Beruf und Familie
 Total E-Quality
 Top-Arbeitgeber 2007/2008
 Top Arbeitgeber 2008
 Fair Company
 Jugend Mobil
 Arbeit Plus

Erfolgsfaktor Familie

Fraport AG was recognized on May 29, 2008 at the awards ceremony of the business competition "Erfolgsfaktor Familie 2008" ("Success Factor Family 2008") as overall winner in the "large-scale enterprise" category in Berlin. The German Federal Minister for Family, Senior Citizens, Women's and Youth Affairs, Ursula von der Leyen, recognized Fraport for corporate policies with an exemplary family orientation.

"The winners are trendsetters in modern human resources policy and are setting new standards for the whole German business sector", emphasized von der Leyen. "With this competition, we are making its success stories public and create role models according to which other enterprises in Germany should orientate themselves."

Audit berufundfamilie

audit berufundfamilie is a strategic management instrument that supports employers in establishing a sustainable, economically attractive balance between their corporate aims and employee interests. It is recommended by the leading German trade associations BDA, BDI, DIHK and ZDH and is sponsored by the German Federal Minister for Family Affairs and the German Federal Minister of Economics.

berufundfamilie gGmbH has been offering the audit since 1999, during which time it has already evolved into a stamp of quality for family consciousness in German industry. The audit shows: Human resources policies that consciously take family issues into account are economical because they save more than they cost.

Whether in large and small enterprises, manufacturing companies and service providers, public institutions or non-profit organizations: the audit makes it possible to develop tailor-made, practical solutions from which management and employees profit in equal measure.

Total E-Quality

Fraport's staffing policy, oriented on equal opportunities, was already three times awarded the Total E-Quality title by Total E-Quality Deutschland e. V. – an initiative of business enterprises, corporate economic partners and government departments. The title is awarded every three years and assesses the progress made during this period. The company's equal opportunities officer is supported company-wide support in preparing the applications. Thus, independent teams now exist in almost all large divisions, which work at achieving equality on-site.