

## Conditions of Participation for Fraport AG Driver Training

According to the Traffic and Licensing Regulations of Fraport AG, driving on the apron and the maneuvering area requires special driving authorizations that are obtained by participating in training courses offered by Fraport AG Driver Training, for which a fee is charged. The following conditions apply both to these courses and to obtaining a forklift license as required by the regulations of the DGUV (German Social Accident Insurance).

### Requirements for participation in driver training

- Participants must be authorized to access the flight operations areas (red or yellow Airport ID Card of the company, which registered the participants) and have to submit the Airport ID Card to the driver's training
- Participants must have a job-related need to operate vehicles on the apron or the maneuvering area (see the reason field on the application form for the basic courses for the apron driver's license and maneuvering area driver's license)
- Participants must present a valid eyesight test certificate (not more than twelve months old) in accordance to the requirements of the regulations of the DGUV (German Social Accident Insurance); the information contained in Fraport AG's "Vision test certificate for driving in the airside operational areas of Frankfurt Airport" form are mandatory for determining a candidate's suitability and hence for the acceptance of the certificate (this only applies to the basic courses for the apron driver's license and the forklift license); the test certificate must be presented at the Driver Training no later than the beginning of the course on the first course day
- Participants must hold and submit a valid official driver's license (at least Class B)
- Participants must be at least 18 years of age
- Participants must be fit to drive equipment with manual shifting and have driving experience for at least six months with a valid driver's license for vehicles up to 3.5 t (European driver's license class B)

Participants must carry their access authorization, valid driver's license and identification documents (ID card, passport) with them throughout the training.

If the required documents (Airport ID Card, eyesight test, driver's license) cannot be presented at the beginning of the course, the participant may be excluded from the training. A participant may also be excluded from the training if the participant appears too late to the class.

### Cancellation/delay/rescheduling

Participants may cancel or reschedule their participation free of charge in writing (e.g. letter or E-Mail: [fahrerausbildung@fraport.de](mailto:fahrerausbildung@fraport.de)) no later than eight working days (Monday–Friday) prior to the start of the training course. Cancellations of more than 5 participants have to be made no later than 12 working days (Monday-Friday) prior to the start of the training course. Any fees already paid will be refunded. Participants who cancel at a later date, who fail to attend the course or who are excluded from the course due to missing documents will be charged the course fee in full. As a gesture of goodwill, 80% of the fee already paid will be deducted from the new course fee for participants who reapply within four weeks. This does not apply to participants who failed to attend the original course, who fail to attend the new course or who are excluded from the course due to missing documents.

Substitute participants from the notifying company will be accepted at no additional charge but only when the exchanged participant is named to the driver's training one working day prior to the start of the course.

Arriving late to training may result in exclusion from participation. In this case, the goodwill provision described above applies for the course fee.

Fraport AG reserves the right to cancel or reschedule a training course for reasons outside its control and in particular due to an insufficient number of participants to cover costs, trainer unavailability or force majeure. In this case, any fees already paid will be refunded.

### Insurance/liability

Fraport does not guarantee the successful outcome of the training (not a contract to produce work). Participants are covered by the liability insurance of Fraport AG.

Fraport AG shall bear unlimited liability for damages resulting from injury to life, body or health for which it is culpable. Fraport AG shall bear unlimited liability for property damage and financial losses caused by its intent or gross negligence. Above and beyond this, Fraport AG shall only be liable in the event of the culpable violation of duties without whose fulfillment the agreement cannot be properly executed in the first place and which the applicant can typically assume to have been observed; any such liability shall be limited to compensation for foreseeable and contractually typical damage.

Trainers' instructions must be followed. Any failure to do so may result in exclusion from further participation in the course.

Recommendations for training

*(1) To the extent possible, participants for an apron driver's license should be assigned to perform a non-driving activity on the apron for a certain time before registering to participate in training so that they can become familiar with the special conditions that apply on the apron. Past experience has shown that it is significantly more difficult for participants with no prior knowledge to complete the driver training successfully.*

*(2) Participants who do not have much practical driving experience, either in their personal lives or in their professional roles to date, should receive driver training from their employer before this training takes place. Driver uncertainty can combine with the newly learned rules for driving on the apron to significantly reduce the likelihood of passing the driving test. Please note that all our vehicles are equipped with manual shifting.*