3Q25 INVESTOR PRESENTATION

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November 2025

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BUSINESS HIGHLIGHTS
CONSTRUCTION COMPLETION AND RECORD INFLOWS

- ✔ Major Capex Programs Completed
- ✔ Passenger Records in Intl‘ Divsion
- ✔ Operational Growth in Frankfurt
- ✔ Record Inflows
- ✔ Strongest 3Q FCF in Co. History
- ✔ On Track to Deliver on FY Targets

GROUP P+L
GROWING 3Q RESULTS, EBITDA SUPPORTED BY EUR 50+MN. ONE-OFF

Revenues
EUR 1,350mn
Ex. IFRIC 12: EUR 1,302 mn, +8% vs. 3Q24

EBITDA[1]
EUR 593mn
+23% vs. 3Q24

EBIT
EUR 451mn
+26% vs. 3Q24

Financial Result
EUR -3mn
-3mn vs. 3Q24

Group Result
EUR 343mn
+26% vs. 3Q24

[1] 3Q25 positively impacted by one-off from supplementary pension plan in the amount of EUR c.50mn

TRAFFIC PERFORMANCES
GROUP-WIDE PASSENGER GROWTH

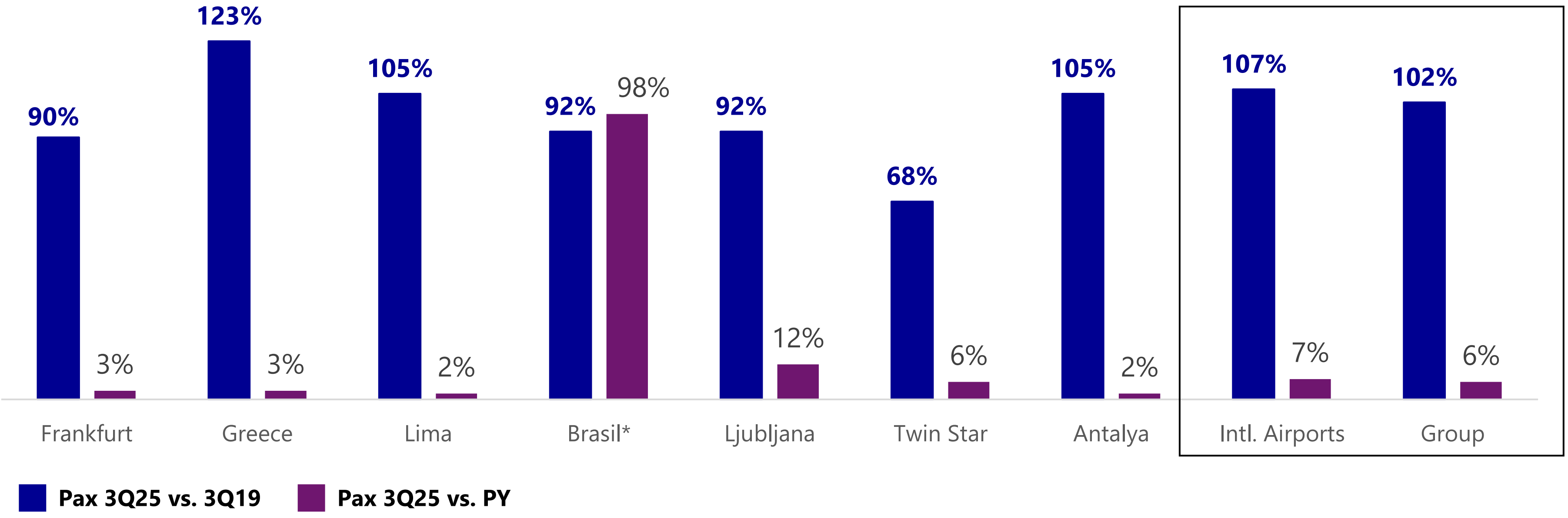
FRA OCT PASSENGERS: +5.9%

FRA Growing but Impacted by High Governmental Taxes at 90% of 2019

Passenger Records in Greece, Lima, and Antalya: +23%, +5% and +5% vs. 2019

→ Group Total at 102% vs. 2019

→ Ex. FRA: 107% vs. 2019



* Due to flooding: Porto Alegre airport closed between May 3, 2024 and Oct. 20, 2024 (partial re-opening) with full re-opening on Dec. 19, 2024

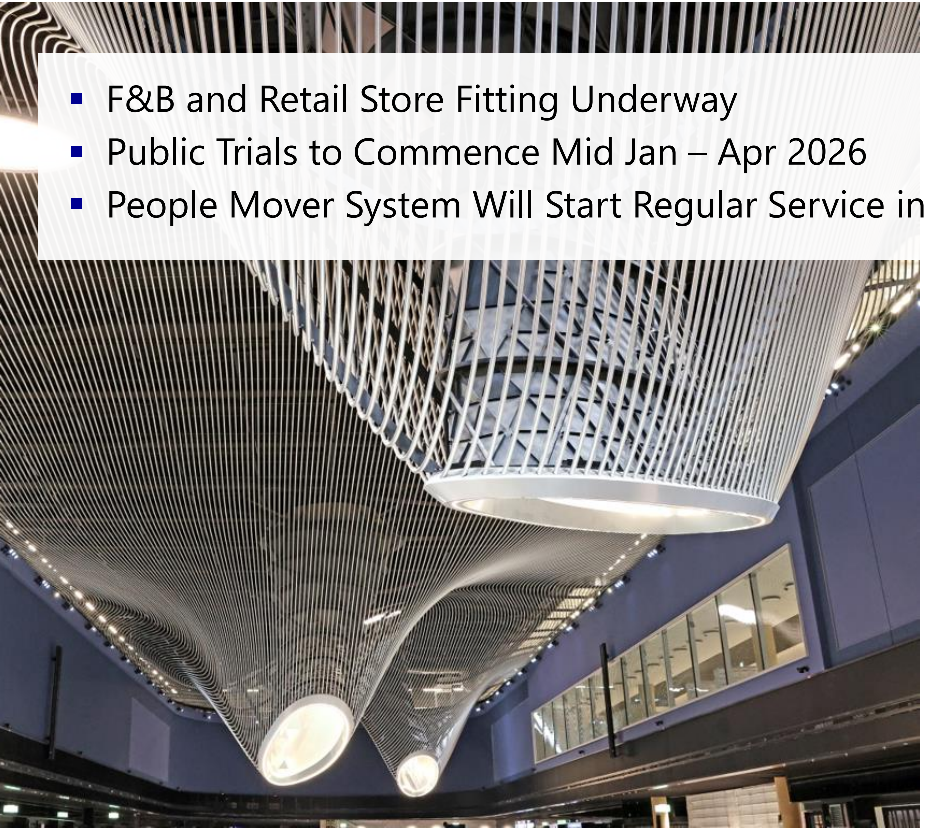
TRAFFIC OUTLOOK
3% CAPACITY GROWTH IN FRANKFURT WINTER

- Movements: +3% vs. 24/25
- Seats: +3% zu 24/25

- Destinations: 244
- Countries: 96
- Airlines: 81

BUSINESS UPDATE
FRANKFURT TERMINAL 3 OPENING DATE SET FOR APRIL 23, 2026

- F&B and Retail Store Fitting Underway
- Public Trials to Commence Mid Jan – Apr 2026
- People Mover System Will Start Regular Service in 1Q26



BUSINESS UPDATE
ALL RENEWABLE ELECTRIC SUPPLY IN FRANKFURT FROM MID 26ON.

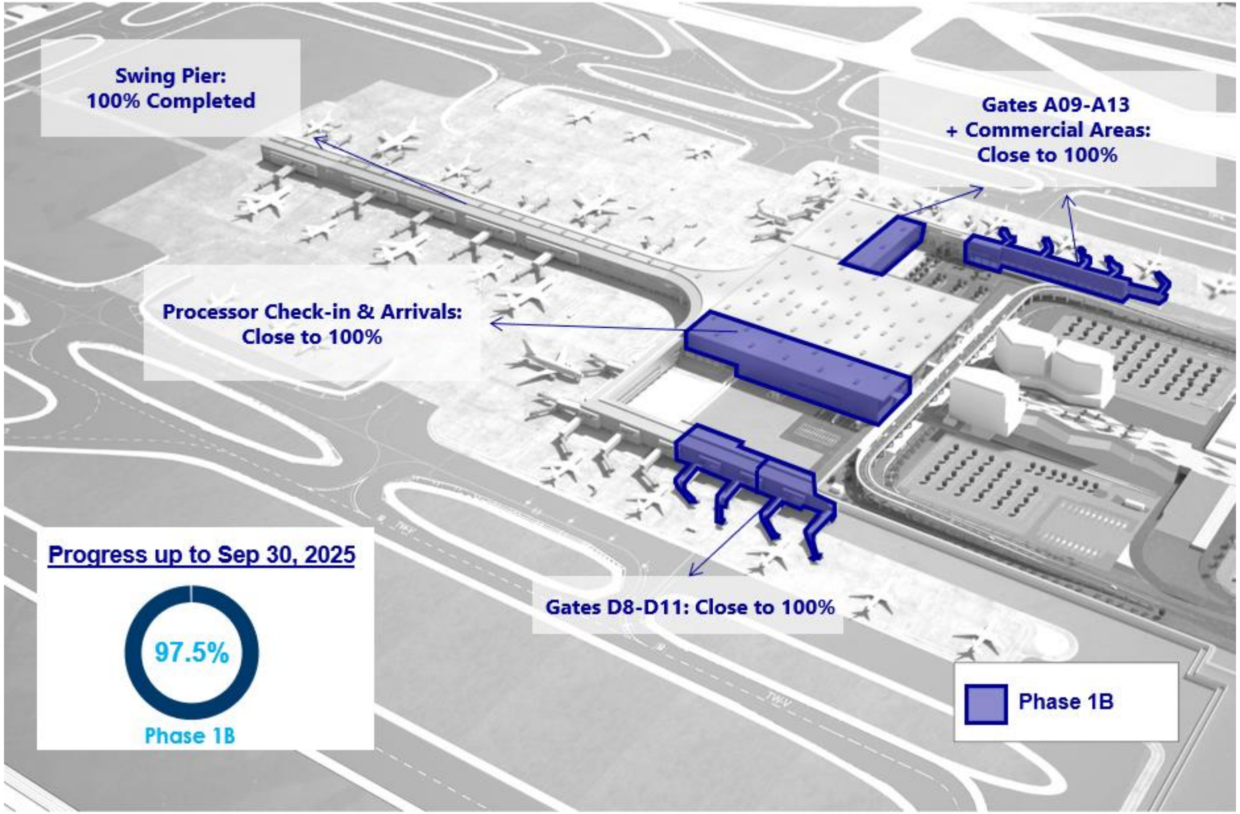
Electricity Coverage
Expected Mid 26on.

Up to 10% On-site Solar Production

>90% PPA Wind Energy

- 2.8km PV-Plant Along Take-Off Runway West in Operation
- New Wind Park PPA to Start Mid 26
- About 1k Charging Points Until 2027

BUSINESS UPDATE
INTERNATIONAL PROJECTS SUPPORTING MID/LONG TERM GROWTH



Lima

- New Terminal Capacities Started June 1, 25
- 2nd Terminal Construction Phase 1B + RWY Refurbishmt. Well Underway

Antalya

- New Terminal Capacities for 65Mn Pax Taken Up Well
- 1H25 Result Fluctuations Stopped in 3Q25

Kalamata

- Concession Commencement Expected in Next Few Months

OUTLOOK 2025
FINANCIALS CONFIRMED, FRANKFURT PASSENGER SPECIFIED

"Around 63mn Expected"

FRA Passengers
up to 64mn
2024: ~61.6mn

EBITDA
moderate Increase in single-digit % Area
2024: EUR c.1.3Bn

Net Debt/EBITDA
slight Improvement
2024: 6.4x

Group Result
Flat to Down[1]
2024: EUR c.502Mn

Dividend
-
2024: EUR 0 per Share

[1] Reduction may be linked to Drop-out of 2024 Extra Gain on St. Petersburg Disposal

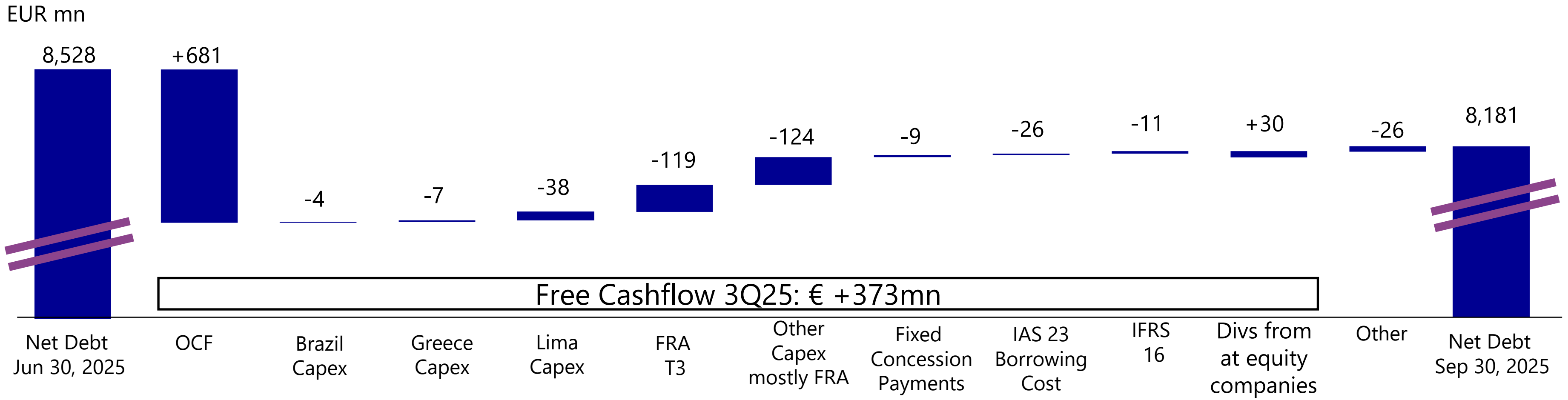
3Q25 FINANCIALS

Prof. Dr. Matthias Zieschang, CFO

November 2025

Fraport

CASH FLOW
RECORD FREE CASHFLOW REDUCES LEVERAGE BELOW 6X



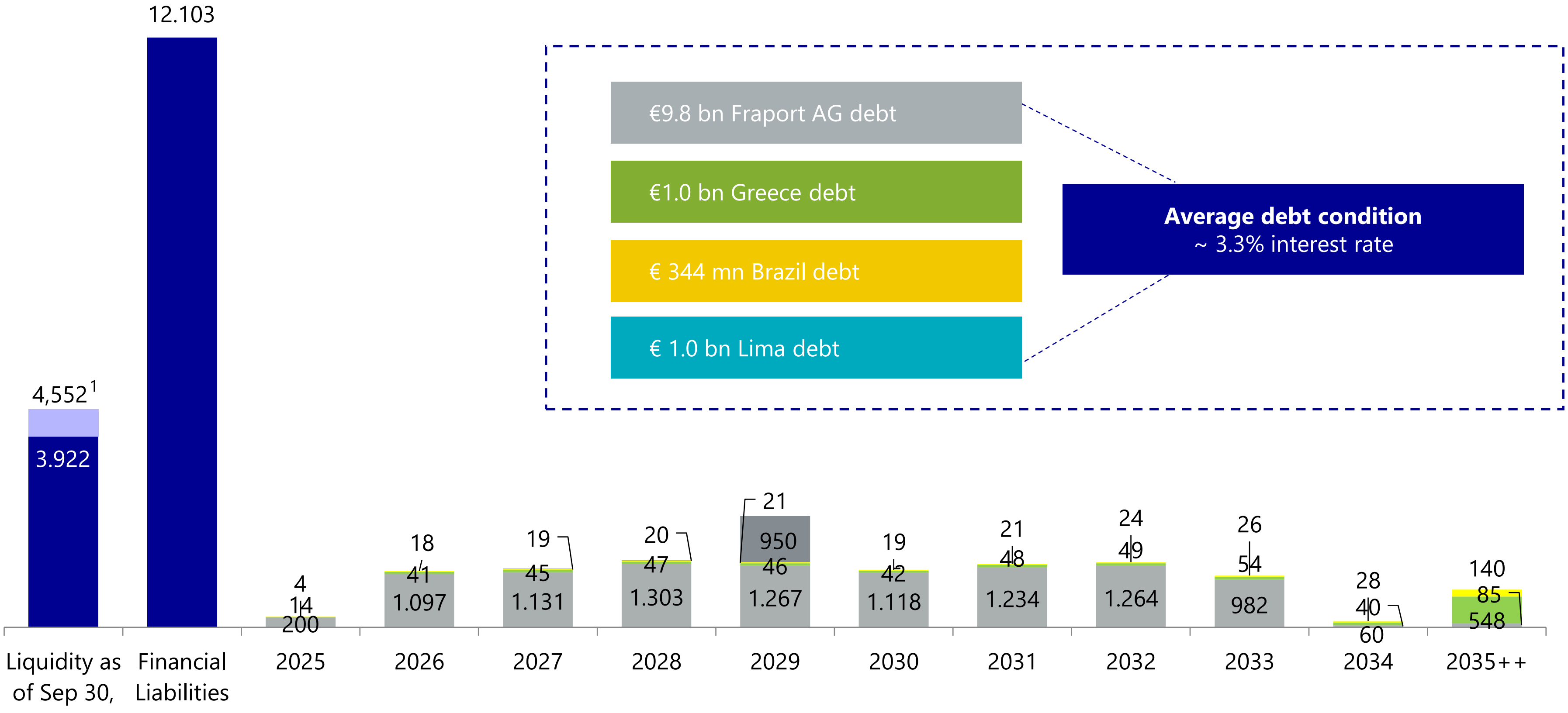
Comments

- Record 3Q Free Cashflow, reaching EUR 373mn (3Q24: EUR 135mn)
- OCF strongly Outperforms Previous Year based on operational performance, WC Changes and one-off from supplementary pension plan (EUR 50+mn)
- Decreasing Brick-and-Mortar Capex[2] continues due to completion of capex programs; clearly down by 29% to EUR c.292mn
- 3Q25 Net Debt down by EUR c.350mn to less than EUR 8.2bn
- Improving Leverage to 5.8x over LTM

€ mil.	3Q25	3Q24	%
Operating Cashflow	681	537	+27
Capex[1]	327	448	-27
Brick-and-Mortar Capex[2]	292	409	-29
Free Cashflow[3]	373	135	>+100
Net Debt	8,181	8,046	+2
Net Debt / LTM EBITDA	5.8x	6.2x	-0.4x
Equity	5,484	4,992	+3
Gearing ratio	159	173	-14PP

1 = Capex in airport op. projects, other intangible assets, PPE, investment property, and at equity investments. No consideration of one-time payments for acquisitions / equity injections to acquire
2 = Adjusts Capex for Items "Fixed Concession Payments" and "IAS 23 Borrowing Cost"
3 = OCF – IFRS 16 – Capex + Dividends from at equity investments

AVAILABLE FUNDS & REPAYMENT PROFILE
WELL BALANCED MATURITY PROFILE



[1] Liquidity + Committed Credit Lines & Finance
Sep. 30, 2025 break down: Frankfurt 3,049mn + 505mn CL; Greece: 398mn; Lima 51mn + 89mn CL; Brasil 86mn + 35mn CL; Other: 337mn

SEGMENT AVIATION
OPERATIONAL GROWTH SUPPORTED BY ONE-TIME EFFECT

EUR mn	3Q25	3Q24
Revenue	**382**	**344**
Charges	290	265
Security	81	66
Other Income	11	11
Staff Cost	61	70
Other[1]	170	155
EBITDA	**162**	**130**
D&A	37	39
EBIT	**125**	**91**

- Total revenue increase of c.11%
- 5.7% **higher prices,** 2.6% **passenger growth** and an increasing number of **movements** (+5.7%) in Q3 lead to c.9% **higher aviation charges**
- **Increasing revenue from Security** due to seasonality compensated by higher other opex
- **Staff Cost Reduction** based on one-off from supplementary pension plan in the amount of EUR c.14mn (adj. +c. 7%)
- Top line effects **increase segment EBITDA and EBIT** by more than EUR 30mn, each (adj. increase by 14% and 22%, respectively)

Outlook

FY25 to benefit from 5.7 % increase in airport fees and traffic development
OPEX inflation, esp. wage increase to be seen for the remainder of the year
Moderate growth of EBITDA expected

[1] Other defined as balance of non-staff cost and intersegment cost & revenue
Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

SEGMENT RETAIL & REAL ESTATE
STRONG OPERATIONAL RESULTS ON SOLID REVENUES AND ONE-OFFS IN OPEX

EUR mn	3Q25	3Q24
Revenue	**145**	**140**
Retail	54	52
Real Estate	54	53
Parking	31	29
Other Income	5	5
Staff Cost	11	14
Other[1]	26	31
EBITDA	**113**	**100**
D&A	24	25
EBIT	**89**	**75**

- **Segment revenues** increased by 3.4% with **retail** outperforming at +4.2%
- **Retail revenues per pax** therefore up 4ct to EUR 3.06, driven by improved **advertising** → see next slide
- **Parking** solid with >5% revenue increase, a. o. due to price adjustments
- **Lower opex**, mainly based on **one-off from supplementary pension plan** in the amount of EUR c.4mn (adj. +c.7%) and **reimbursement of utilities**
- **EBITDA and EBIT above previous year's level** due to positive top-line developments and one-offs

Outlook

Positive effect on FY25 figures from traffic momentum
OPEX inflation, esp. wage increase to be seen for the remainder of the year
EBITDA to remain on 2024 level or slightly above

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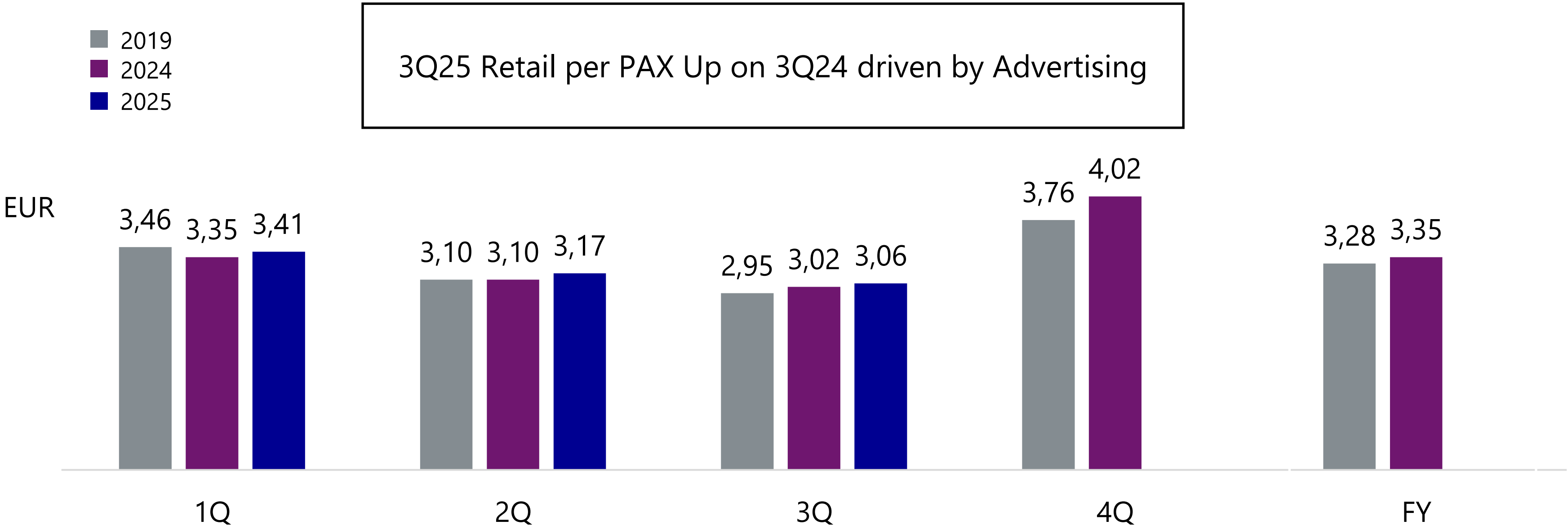
SEGMENT RETAIL & REAL ESTATE
RETAIL REVENUES PER PASSENGER DEVELOPMENT



	1Q 2019	1Q 2024	1Q 2025	2Q 2019	2Q 2024	2Q 2025	3Q 2019	3Q 2024	3Q 2025	4Q 2019	4Q 2024	4Q 2025	FY 2019	FY 2024	FY 2025
Shopping & Services € p. Pax	2.76	2.86	2.82	2.58	2.56	2.57	2.38	2.44	2.31	2.99	3.34		2.65	2.77	
Advertising € p. Pax	0.70	0.49	0.59	0.52	0.54	0.60	0.57	0.58	0.74	0.77	0.68		0.63	0.57	

SEGMENT GROUND HANDLING
POSITIVE EBITDA EXPECTED FOR FY2025

EUR mn	3Q25	3Q24
Revenue	**235**	**206**
Ground Hand.	123	102
Central Infra.	108	99
Other Income	3	3
Staff Cost	128	126
Other[1]	73	74
EBITDA	**37**	**9**
D&A	10	10
EBIT	27	**-1**

- **Segment revenues up c.14%,** reflecting price adjustments and volume effects as well as increasing market share
- Staff cost on previous year's level due to positive **one-off from supplementary pension plan** in the amount of EUR c.16mn (adj. +c.14%) based on **collective labor agreement for GH** and higher **FTE numbers**)
- **Other Opex on previous year's level** representing the decrease in external personnel despite inflation
- **Positive EBITDA of EUR c.37mn** (EUR c.21mn on a like for like basis)

Outlook

FY25 to benefit from increase in charges and prices, as well as traffic development over the remainder of the year
Focus on EBITDA improvement through productivity gains, continuation of insourcing
FY25 EBITDA expected to turn positive

NEW

[1] Other defined as balance of non-staff cost and intersegment cost & revenue
Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

SEGMENT INTERNATIONAL ACTIVITIES & SERVICES
SOLID OPERATIONAL PERFORMANCE DESPITE F/X HEADWIND

EUR mn	3Q25	3Q24
Revenue	**588**	**664**
IFRIC 12	48	153
ex. IFRIC 12	540	511
Other Income	11	0
Staff Cost	83	90
Other ex. IFRIC12[1]	187	176
EBITDA	**281**	**245**
D&A	72	54
EBIT	209	**191**

- **Underlying Revenues** increase by c.6%, primarily due to operational performance in Lima, Greece as well as recovery in Brazil
- **Other income** mainly driven by EUR 5mn land plot disposal in LJU and low previous year basis due to Porto Alegre effect
- Staff cost reduction due to **one-off from supplementary pension plan affecting Frankfurt Services** in the amount of **EUR c.15mn** (adj. +c.9%)
- **Top line effects** lead to strong **EBITDA growth of 15%** (adj. +9%)
- **Increase in D&A** due to New Terminal in Lima leads to **EBIT increase of 9%** (adj. +2%)

Outlook

FY25 to benefit from continued traffic growth and price effects at most airports
Currency effects may further impact FY25 financials
Moderate EBITDA improvement expected

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THANK YOU FOR YOUR ATTENTION!

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APPENDICES

APPENDICES
PASSENGER TRAFFIC

Fully Consolidated Airports		YTD 9M2025 abs.	YTD 9M2025 ∆ in %	September 2025 abs.	September 2025 ∆ in %
FRA	Frankfurt	47.575.296	1,8	5.969.101	2,2
LJU	Ljubljana	1.233.329	8,6	176.246	13,1
Fraport Brasil		9.867.381	43,8	1.172.508	97,8
FOR	Fortaleza	4.542.342	8,0	513.845	9,5
POA	Porto Alegre	5.325.039	100,4	658.663	432,7
LIM	Lima	19.075.767	5,3	2.045.035	-2,8
Fraport Regional Airports of Greece A+B		31.781.767	2,6	5.473.480	2,8
Fraport Regional Airports of Greece A		17.841.711	5,6	3.001.987	5,7
CFU	Kerkyra (Korfu)	4.108.573	5,4	777.238	7,8
CHQ	Chania (Kreta)	3.548.337	4,5	615.118	3,5
EFL	Kefalonia	846.110	2,5	156.572	3,7
KVA	Kavala	281.103	7,2	54.062	7,8
PVK	Aktio/Prevezka	816.963	6,0	161.431	8,1
SKG	Thessaloniki	6.117.410	7,7	836.366	7,9
ZTH	Zakynthos	2.123.215	2,8	401.200	0,4
Fraport Regional Airports of Greece B		13.940.056	-0,9	2.471.493	-0,5
JMK	Mykonos	1.476.299	-1,3	244.560	-3,2
JSI	Skiathos	618.422	6,5	114.046	6,1
JTR	Santorin (Thira)	2.086.938	-15,9	360.492	-15,2
KGS	Kos	2.744.652	3,1	516.057	5,4
MJT	Mytilini (Lesbos)	485.215	3,4	74.455	2,8
RHO	Rhodos	6.093.646	2,5	1.083.834	2,2
SMI	Samos	434.884	-0,3	78.049	2,1
Fraport Twin Star		3.324.743	8,7	510.181	8,4
BOJ	Burgas	1.810.399	3,3	280.883	3,1
VAR	Varna	1.514.344	15,8	229.298	15,6
At-Equity consolidated airports					
AYT	Antalya	31.072.780	1,0	5.133.841	3,4

TRAFFIC PERFORMANCES
GROUP-WIDE PASSENGER GROWTH

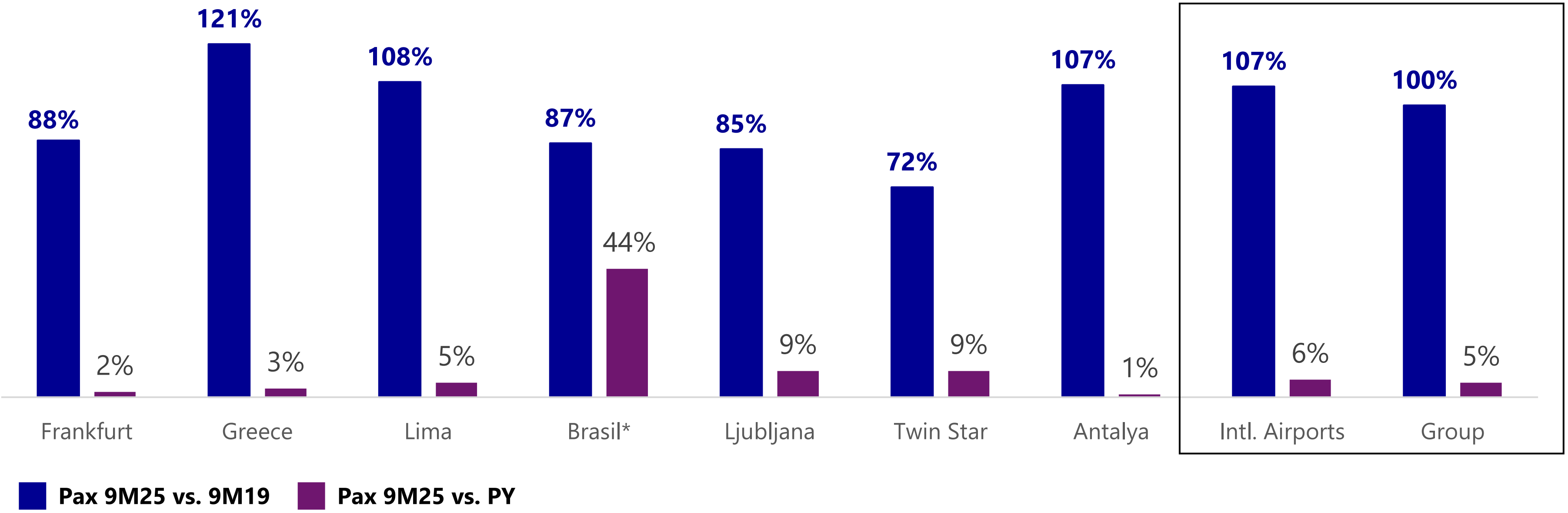
FRA OCT PASSENGERS: +5.9%

FRA Growing but Impacted by High Governmental Taxes at 88% of 2019

Passenger Records in Greece, Lima, and Antalya: +21%, +8% and +7% vs. 2019

→ Group Total at 100% vs. 2019

→ Ex. FRA: 107% vs. 2019



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APPENDICES
GROUP P+L

EUR mn	9M 2025	9M 2024	Q3 2025	Q3 2024
Revenue	**3,340.3**	**3,393.1**	**1,350.3**	**1,354.3**
Other internal work capitalized	53.5	46.0	18.5	16.8
Other operating income	21.3	54.3	11.4	2.5
Total revenue	**3,415.1**	**3,493.4**	**1,380.2**	**1,373.6**
Cost of materials	–1,160.3	–1,408.2	–439.4	–537.5
Personnel expenses	–959.1	–881.6	–283.2	–300.2
Other operating expenses	–141.4	–152.8	–64.5	–52.2
EBITDA	**1,154.3**	**1,050.8**	**593.1**	**483.7**
Depreciation and amortization	–397.3	–385.9	–142.6	–127.3
EBIT/Operating result	**757.0**	**664.9**	**450.5**	**356.4**
Interest income	109.9	105.1	45.6	33.7
Interest expenses	–272.7	–267.4	–93.5	–88.4
Result from companies accounted for using the equity method	–12.5	63.5	42.5	52.1
Other financial result	4.4	1.7	2.0	2.5
Financial result	**–170.9**	**–97.1**	**–3.4**	**–0.1**
EBT/Result from ordinary operations	**586.1**	**567.8**	**447.1**	**356.3**
Taxes on income	–144.6	–133.8	–104.2	–83.1
Group result	**441.5**	**434.0**	**342.9**	**273.2**
thereof profit attributable to non-controlling interests	43.8	54.2	40.0	43.5
thereof profit attributable to shareholders of Fraport AG	397.7	379.8	302.9	229.7
Earnings per €10 share in €				
basic	4.30	4.11	3.28	2.49
diluted	4.30	4.11	3.28	2.49

APPENDICES
GROUP CASH FLOW

EUR mn	9M 2025	9M 2024
Result attributable to shareholders of Fraport AG	**397.7**	**379.8**
Result attributable to non-controlling interests	43.8	54.2
Adjustments for		
Taxes on income	144.6	133.8
Depreciation and amortization	397.3	385.9
Interest result	162.8	162.3
Gains/losses from disposal of non-current assets	–4.1	–1.7
Others	–11.9	–10.8
Changes in the measurement of companies accounted for using the equity method	12.5	–63.5
Changes in inventories	–3.7	2.7
Changes in receivables and financial assets	–43.0	–129.1
Changes in liabilities	77.0	128.3
Changes in provisions	–11.6	–9.3
Operating activities	**1,161.4**	**1,032.6**
Financial activities		
Interest paid	–197.7	–165.1
Interest received	110.4	90.3
Paid taxes on income	–68.5	–61.5
Cash flow used in/from operating activities	**1,005.6**	**896.3**

EUR mn	9M 2025	9M 2024
Cash flow used in/from operating activities	**1,005.6**	**896.3**
Investments in airport operating projects	–241.7	–396.2
Capital expenditure for other intangible assets	–5.5	–4.8
Capital expenditure for property, plant, and equipment	–732.4	–845.1
Capital expenditure for "Investment property"	–1.9	0.0
Investments in companies acc. for using the equity method	–1.4	–0.3
Sale of shares in other investments	104.3	0.0
Dividends from companies accounted for using the equity method	58.6	64.6
Proceeds from disposal of non-current assets	9.0	3.1
Cash flow used in investing activities excluding investments in cash deposits and securities	**–811.0**	**–1,178.7**
Financial investments in securities & prom. note loans	–424.9	–541.6
Proceeds from disposal of securities & prom. note loans	655.2	759.0
Change of time deposits with term of 3+ months	–339.9	–60.0
Cash flow used in investing activities	**–920.6**	**–1,021.3**
Dividends paid to non-controlling interests	–31.1	–16.6
Sale of own shares	5.7	0.0
Capital increase non-controlling interests	4.0	23.0
Cash inflow from long-term financial liabilities	911.6	1,596.7
Repayment of long-term financial liabilities	–873.6	–1,368.0
Changes in current financ. liabilities & oth. financing act.	–210.9	–52.4
Cash flow used in/from financing activities	**–194.3**	**182.7**
Change in cash and cash equivalents	**–109.3**	**57.7**
Cash and cash equivalents as at January 1	950.5	796.5
F/X currency translation effects on cash & cash equiv.	–13.4	–7.8
Cash and cash equivalents as at Sept 30	**827.8**	**846.4**

APPENDICES
GROUP FINANCIAL POSITION

EUR mn	Sep 30, 2025	Dec. 31, 2024
Non-current assets		
Goodwill	19.3	19.3
Investments in airport operating projects	4,366.5	4,547.5
Other intangible assets	96.1	98.6
Property, plant and equipment	10,332.7	9,850.3
Investment property	86.0	82.6
Investments in companies accounted for using the equity method	510.4	556.8
Other financial assets	633.0	834.3
Other financial receivables and assets	74.7	107.9
Other non-financial receivables and assets	82.3	85.5
Deferred tax assets	95.5	93.0
	16,296.5	**16,275.8**
Current assets		
Inventories	28.4	24.8
Trade accounts receivable	403.3	288.6
Other current financial assets	542.4	682.0
Other current financial receivables and assets	92.1	117.6
Other current non-financial receivables and assets	125.4	184.1
Income tax receivables	47.2	33.7
Cash and cash equivalents	2,863.4	2,646.2
	4,102.2	**3,977.0**
Total	**20,398.7**	**20,252.8**

EUR mn	Sep 30, 2025	Dec. 31, 2024
Shareholders' equity		
Issued capital	924.7	923.9
Capital reserve	602.4	598.5
Revenue reserves	3,614.6	3,306.2
Equity attributable to shareholders of Fraport AG	5,141.7	4,828.6
Non-controlling interests	342.3	349.5
	5,484.0	**5,178.1**
Non-current liabilities		
Financial liabilities	11,155.1	10,996.8
Trade accounts payable	80.4	81.3
Other financial liabilities	1,086.5	1,072.8
Other non-financial liabilities	62.1	70.1
Deferred tax liabilities	124.0	164.1
Provisions for pensions and similar obligations	35.5	36.5
Provisions for income taxes	67.9	63.2
Other provisions	105.8	113.3
	12,717.3	**12,598.1**
Current liabilities		
Financial liabilities	947.6	1,328.3
Trade accounts payable	384.4	488.5
Other current financial liabilities	189.6	156.9
Other current non-financial liabilities	327.8	260.5
Provisions for income taxes	160.9	46.3
Other provisions	187.1	196.1
	2,197.4	**2,476.6**
Total	**20,398.7**	**20,252.8**

APPENDICES – SEGMENT AVIATION
SOLID UNDERLYING EBITDA GROWTH

EUR mn	9M25	9M24
Revenue	**1,001**	**930**
Charges	755	699
Security	214	195
Other Income	34	33
Staff Cost	213	206
Other[1]	495	461
EBITDA	**326**	**296**
D&A	112	120
EBIT	**214**	**176**

- Total revenue increase of c.8%
- 5.7% **higher prices,** 1.8% **passenger growth** and an increasing number of **movements** (+4.2%) lead to c.8% **higher aviation charges**
- **Increasing revenue from Security** due to volumes and seasonality effect compensated by higher opex
- **Staff Cost Increase slowed down**, mainly due to 3Q25 positive one-off from supplementary pension plan in the amount of EUR c.14mn (adj. +c. 10%)
- Top line effects **increase segment EBITDA** by EUR 30mn (adj. increase by 5%)
- Adjustment in useful lifetimes **decreases D&A and increases EBIT margin**

Outlook

FY25 to benefit from 5.7 % increase in airport fees and traffic development
OPEX inflation, esp. wage increase to be seen for the remainder of the year
Moderate growth of EBITDA expected

[1] Other defined as balance of non-staff cost and intersegment cost & revenue
Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

APPENDICES – SEGMENT RETAIL & REAL ESTATE
REVENUES COMPENSATE FOR HIGHER UNDERLYING COST

EUR mn	9M25	9M24
Revenue	**408**	**392**
Retail	146	140
Real Estate	156	153
Parking	86	82
Other Income	13	13
Staff Cost	41	42
Other[1]	84	84
EBITDA	**296**	**280**
D&A	71	73
EBIT	**225**	**207**

- **Segment revenues** increased by 4.0% with **retail** even slightly better at +4.3%
- **Retail revenues per pax** therefore up 6ct to EUR 3.19, driven by improved **advertising and F&B**
- **Parking** solid with c.5% revenue increase, a. o. due to price adjustments
- **Opex on PY level**, mainly due to 3Q25 **one-off from supplementary pension plan** in the amount of EUR c.4mn (adj. staff cost +c.7%) and **reimbursement of utilities**
- **EBITDA and EBIT above previous year's level** due to positive top-line developments

Outlook

Positive effect on FY25 figures from traffic momentum
OPEX inflation, esp. wage increase to be seen for the remainder of the year
EBITDA to remain on 2024 level or slightly above

[1] Other defined as balance of non-staff cost and intersegment cost & revenue
Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

APPENDICES – SEGMENT GROUND HANDLING
REVENUE INCREASE AND ONE-OFF RELIEF ON COST LEAD TO STRONG DEVELOPMENT OF OPERATIONAL RESULTS

EUR mn	9M25	9M24
Revenue	**640**	**559**
Ground Hand.	330	278
Central Infra.	295	267
Other Income	10	9
Staff Cost	425	368
Other[1]	193	215
EBITDA	**32**	**-15**
D&A	29	30
EBIT	3	**-45**

- **Segment revenues up c.14%,** reflecting price adjustments and volume effects as well as increasing market share
- Higher staff cost based on **collective labor agreement for GH** and higher **FTE numbers** despite positive from supplementary pension plan (adj. +17%)
- **Other Opex below previous year's level,** mainly due to a **reversal of provisions in Q2** of EUR c.17mn (adj. -3%) but also representing the **decrease in external personnel**
- **Positive EBITDA of EUR c.32mn** (EUR c.10mn on a like for like basis) and **EBIT of EUR c.3mn**

Outlook

FY25 to benefit from increase in charges and prices, as well as traffic development over the remainder of the year
Focus on EBITDA improvement through productivity gains, continuation of insourcing
FY25 EBITDA expected to turn positive

NEW

[1] Other defined as balance of non-staff cost and intersegment cost & revenue
Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

APPENDICES – SEGMENT INTL. ACTIVITIES & SERVICES UNDERLYING OPERATIONAL GROWTH DESPITE F/X HEADWIND

EUR mn	9M25	9M24
Revenue	**1,292**	**1,512**
IFRIC 12	142	426
ex. IFRIC 12	1,150	1,087
Other Income	18	46
Staff Cost	280	266
Other ex. IFRIC12[1]	387	376
EBITDA	**501**	**490**
D&A	187	164
EBIT	314	**327**

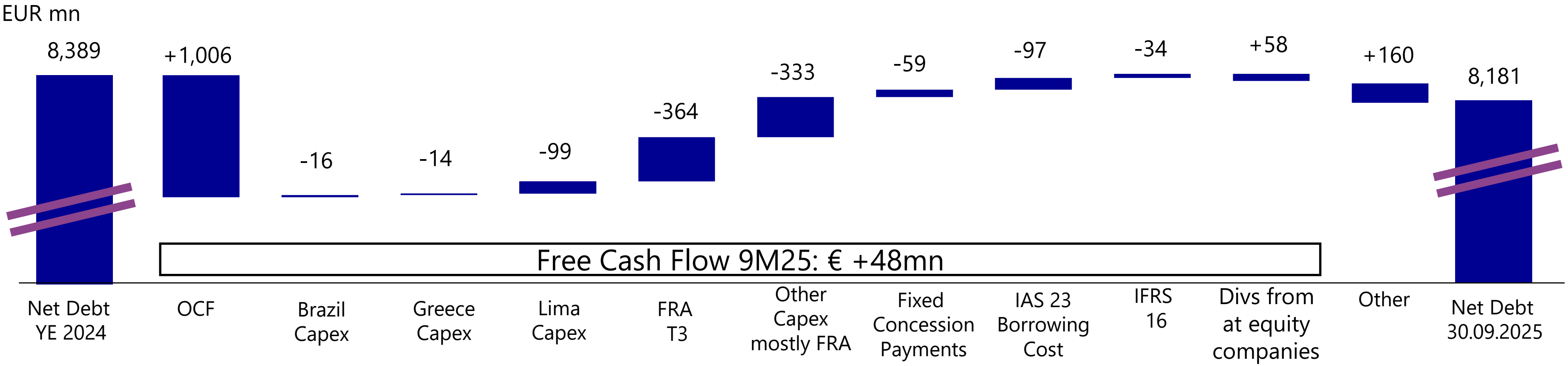
- **Underlying Revenues** increase by c.6%, primarily due to operational performance in Lima, Greece as well as recovery in Brazil
- **Reduction in other income** mainly driven by compensations in Greece and Brazil of in total EUR c.37mn included in 9M24
- **Higher staff cost** due to wage increases and higher staff numbers despite **positive one-off from supplementary pension plan** affecting Frankfurt Services in the amount of EUR c.15mn (adj. +c.11%)
- **Increase in D&A** due to New Terminal in Lima leads to **EBIT reduction of -4%** (adj. for 9M24 and 9M25 effects: +3%)

Outlook

FY25 to benefit from continued traffic growth and price effects at most airports
Currency effects may further impact FY25 financials
Moderate EBITDA improvement expected

[1] Other defined as balance of non-staff cost and intersegment cost & revenue
Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

APPENDICES
9M FCF POSITIVE DRIVEN BY EUR 300MN LOWER CAPEX



Comments

- Increase in OCF to EUR 1,006mn due to strong operational performance, WC changes and one-off from supplementary pension plan
- 9M 25 Brick-and-Mortar Capex[2] decreased by EUR 300mn or 27% to EUR c.826mn
- 9M FCF increased by EUR 366mn → Positive for the first time after 9M 2018
- Net Debt of EUR c.8.2bn; incl. proceeds of EUR 104mn from the stake sale in Delhi and currency effects from Brazil and Lima debt financing
- Leverage Ratios improving

€ mil.	9M25	9M24	%
Operating cash flow	1,006	896	+12
Capex[1]	982	1,246	-21
Brick-and-Mortar Capex[2]	826	1,126	-27
Free Cash Flow [3]	+48	-318	-
Net Debt	8,181	8,046	+2
Net Debt / LTM EBITDA	5.8x	6.2x	-0.4x
Equity	5,484	4,992	+3
Gearing ratio	159	173	-14PP

1 = Capex in airport op. projects, other intangible assets, PPE, investment property, and at equity investments. No consideration of one-time payments for acquisitions / equity injections to acquire
2 = Adjusts Capex for Items “Fixed Concession Payments” and “IAS 23 Borrowing Cost”
3 = OCF – IFRS 16 – Capex + Dividends from at equity investments

APPENDICES
CAPEX & NET DEBT OUTLOOK

Frankfurt

T3 Capex 2025:
€~400mn
Other Capex 2025:
€~400mn
FCF:
negative

Lima

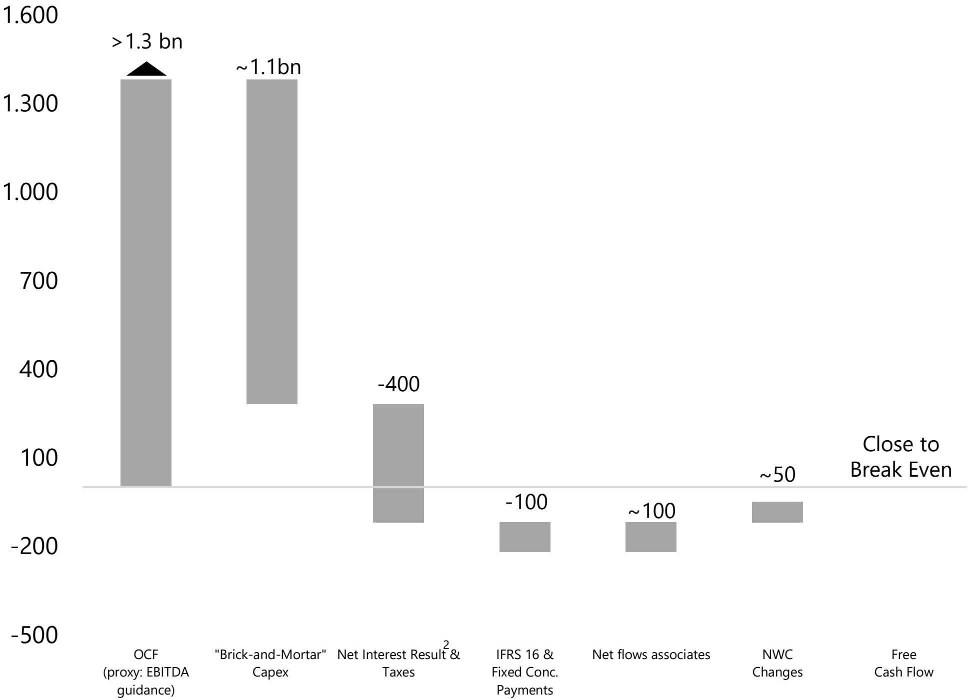
Capex 2025:
€~250mn
FCF:
negative

Other Intl. Airports

Capex 2025:
up to €100mn
FCF:
positive

Net Debt YE 2025: EUR c.8.3bn – c.8.5bn[1]

2025 FCF & NET DEBT OUTLOOK



[1] +/- F/X translation Effects Net Cash Flows to/from Non-controlling Interests, and other Effects, including Valuation
[2] Of which EUR 100+mn expected to be Capitalized as Borrowing Cost and reported as "Capex"

APPENDICES
BRICK-AND-MORTAR CAPEX

Historic Investment & 2025 Outlook

EUR mn	2018	2019	2020	2021	2022	2023	2024	2025e
Terminal 3	155	369	536	603	542	593	750	~400+
Lima	48	94	101	197	329	460	485	<250
Greece	78	191	97	27	9	14	22	-*
Brasil	164	240	44	27	12	20	24	-*
Other	316	387	326	267	187	330	449	Up to 500
t/o FRA	298	363	303	246	176	295	424	Up to 400
t/o RoW	18	24	23	21	11	35	25	Up to 100

* No specific guidance given, capex included in RoW

Comments

- T3: further **Reduction post 2025**
- Lima: further **Reduction post 2025**
- Greece, Brasil, and RoW jointly **below EUR 100mn in 2025**
- Frankfurt 2025 maintenance and others: **Reduction post 2025**

APPENDICES
MAJOR SPECIAL ITEMS 2024/25

1Q 2024
International Activities / Fraport Greece
EUR +28.0 mn Other Income: State Settlement for COVID-related impacts (2H21)

2Q 2024
International Activities / Fraport Brasil
EUR +9.0 mn Other Income: compensation payments in the context of the flooding of POA

4Q 2024
Ground Handling
EUR -8.0 mn higher Staff Cost: Provision for compensation payments

International Activities / Fraport Brasil
EUR +8.9 mn Other Income: Rebalance Economic Equilibrium

Group D&A
EUR -20.2 mn Write-down of assets

Group Financial Result / St. Petersburg
EUR +45.0 mn Other Financial Result: Fair Value Measurement due to Divestment

1Q 2025
Group Financial Result / Antalya
EUR - 3.9 mn EBITDA: Negative DTF Impact
EUR -16.9 mn Net Result: F/X driven effect from deferred taxes

2Q 2025
Ground Handling
EUR -10.5 mn higher Staff Cost: Supplementary Pension Costs
EUR 16.8 mn lower Other Opex: Reversal of provisions

Group Financial Result / Antalya
EUR - 3.1 mn EBITDA: Negative DTF Impact
EUR -10.6 mn Financial Result: „Day 1 loss“ on Hedging of Project Finance
EUR -29.3 mn Net Result: F/X driven effect from deferred taxes

3Q 2025
Aviation
EUR 14 mn lower Staff Cost: Payback of Supplementary Pension Costs
Retail& Real Estate
EUR 4mn lower Staff Cost: Payback of Supplementary Pension Costs
Ground Handling
EUR 16 mn lower Staff Cost: Payback of Supplementary Pension Costs
International Activities / Services
EUR 15 mn lower Staff Cost: Payback of Supplementary Pension Costs

APPENDICES
D+A AND INTEREST DETAILS

EUR mn	24FY	23FY	22FY	21FY	20FY	19FY
Depreciation & Amortization	**532**	**501**	**465**	**443**	**458**	**475**
of which IFRS16 related [1]	36	37	41	38	45	45
of which IFRIC12 related [2]	139	134	116	106	94	84
of which other D&A	357	330	308	299	319	346
Interest Expenses	**349**	**318**	**314**	**269**	**193**	**197**
of which IFRS16 related [1]	6	7	9	9	11	12
of which IFRIC12 related [2]	71	69	86	75	55	55
of which other Interest Expenses	394	313	263	226	163	175
of which cap. borrowing cost (IAS 23)	-121	-71	-44	-41	-36	-46

Frankfurt Terminal 3 & Lima Terminal Construction Progress reflected in increased amount of capitalized borrowing cost

[1] IFRS 16 specifies how **leases** are recognized, measured, presented, and disclosed. Based on the application of IFRS 16, depreciation charges and interest expenses incurred.
[2] IFRIC 12 specifies how **service concession arrangement** are recognized, measured, presented, and disclosed. Based on the application of IFRIC 12, depreciation charges and interest expenses incurred.

APPENDICES
D+A AND INTEREST DETAILS

	3Q25	2Q25	1Q25	4Q24	3Q24	2Q24	1Q24	4Q23	3Q23	2Q23	1Q23
D&A	**143**	**129**	**125**	**147**	**127**	**129**	**130**	**143**	**123**	**119**	**116**
o/w IFRS 16	10	9	10	9	9	9	9	9	9	9	10
o/w IFRIC 12	51	39	34	34	34	35	36	37	34	33	29
o/w other	82	81	81	104	84	85	85	97	80	77	77

Interest exp.	**94**	**95**	**84**	**82**	**88**	**89**	**90**	**85**	**73**	**81**	**78**
o/w IFRS 16	3	2	1	1	2	2	2	2	2	2	2
o/w IFRIC 12	16	21	20	16	17	17	20	16	13	18	21
o/w other	101	104	102	101	102	98	93	87	78	75	72
IAS 23	-26	-32	-39	-37	-32	-29	-24	-20	-20	-14	-17

Frankfurt Terminal 3 & Lima Terminal Construction Progress reflected in increased amount of capitalized borrowing cost

[1] IFRS 16 specifies how **leases** are recognized, measured, presented, and disclosed. Based on the application of IFRS 16, depreciation charges and interest expenses incurred.
[2] IFRIC 12 specifies how **service concession arrangement** are recognized, measured, presented, and disclosed. Based on the application of IFRIC 12, depreciation charges and interest expenses incurred.

APPENDICES
AVIATION SEGMENT

	4Q25	3Q25	2Q25	1Q25	4Q24	3Q24	2Q24	1Q24	4Q23	3Q23	2Q23	1Q23	4Q19	3Q19	2Q19	1Q19
PAX mn		18.4	16.7	12.4	14.8	18.0	15.5	12.5	14.8	17.7	15.5	11.3	16.4	20.5	18.8	14.8
MOV		128k	122k	96k	108k	121k	112k	95k	110k	120k	112k	89k	121k	140k	136k	117k
MTOW mn		7.8	7.5	6.2	6.8	7.6	6.9	6.1	6.9	7.5	6.9	5.7	7.6	8.7	8.3	7.3

EUR mn	4Q25	3Q25	2Q25	1Q25	4Q24	3Q24	2Q24	1Q24	4Q23	3Q23	2Q23	1Q23	4Q19	3Q19	2Q19	1Q19
Revenue		**382**	**349**	**270**	**305**	**344**	**320**	**266**	**278**	**313**	**288**	**220**	**244**	**288**	**270**	**225**
Charges		290	263	202	227	265	239	195	206	236	212	161	193	234	215	175
Security		81	76	58	67	66	70	59	59	65	66	49	39	42	42	39
Oth. Inc.		11	11	12	13	11	10	12	-9	7	12	30	8	10	8	7
Staff Cost		61	78	75	70	70	71	65	60	59	62	63	92	94	98	90
Other[1]		170	162	164	170	155	151	156	148	140	153	147	112	101	96	104
EBITDA		**162**	**120**	**43**	**78**	**130**	**109**	**57**	**61**	**121**	**85**	**40**	**48**	**103**	**84**	**38**

[1] Other defined as balance of non-staff cost and intersegment cost & revenue
Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

APPENDICES
RETAIL & REAL ESTATE SEGMENT

	4Q25	3Q25	2Q25	1Q25	4Q24	3Q24	2Q24	1Q24	4Q23	3Q23	2Q23	1Q23	4Q19	3Q19	2Q19	1Q19
PAX mn		18.4	16.7	12.4	14.8	18.0	15.5	12.5	14.8	17.7	15.5	11.3	16.4	20.5	18.8	14.8
MOV		128k	122k	96k	108k	121k	112k	95k	110k	120k	112k	89k	121k	140k	136k	117k
MTOW mn		7.8	7.5	6.2	6.8	7.6	6.9	6.1	6.9	7.5	6.9	5.7	7.6	8.7	8.3	7.3

EUR mn	4Q25	3Q25	2Q25	1Q25	4Q24	3Q24	2Q24	1Q24	4Q23	3Q23	2Q23	1Q23	4Q19	3Q19	2Q19	1Q19
Revenue		**145**	**140**	**123**	**145**	**140**	**133**	**119**	**133**	**130**	**127**	**108**	**136**	**131**	**125**	**116**
Real Est.		54	52	50	53	53	50	49	44	49	51	46	43	44	42	41
Retail		54	51	40	58	52	48	40	58	49	44	35	59	58	56	49
Parking		31	29	26	27	29	28	24	25	27	27	23	23	27	25	25
Oth. Inc.		5	4	5	4	5	4	4	3	3	4	7	2	6	3	15
Staff Cost		11	15	15	14	14	14	13	14	13	14	14	14	14	15	15
Other[1]		26	29	29	40	31	26	27	31	21	17	22	30	16	17	15
EBITDA		**113**	**100**	**83**	**95**	**100**	**97**	**83**	**91**	**99**	**100**	**79**	**94**	**107**	**96**	**101**

[1] Other defined as balance of non-staff cost and intersegment cost & revenue
Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

APPENDICES
GROUND HANDLING SEGMENT

	4Q25	3Q25	2Q25	1Q25	4Q24	3Q24	2Q24	1Q24	4Q23	3Q23	2Q23	1Q23	4Q19	3Q19	2Q19	1Q19
PAX mn		18.4	16.7	12.4	14.8	18.0	15.5	12.5	14.8	17.7	15.5	11.3	16.4	20.5	18.8	14.8
MOV		128k	122k	96k	108k	121k	112k	95k	110k	120k	112k	89k	121k	140k	136k	117k
MTOW mn		7.8	7.5	6.2	6.8	7.6	6.9	6.1	6.9	7.5	6.9	5.7	7.6	8.7	8.3	7.3

EUR mn	4Q25	3Q25	2Q25	1Q25	4Q24	3Q24	2Q24	1Q24	4Q23	3Q23	2Q23	1Q23	4Q19	3Q19	2Q19	1Q19
Revenue		**235**	**225**	**181**	**186**	**206**	**194**	**160**	**175**	**188**	**173**	**141**	**170**	**192**	**184**	**161**
G. Services		123	118	90	92	102	96	80	89	96	86	71	86	99	93	81
Centr. Infr.		108	102	84	89	99	93	75	80	88	82	64	77	87	85	72
Oth. Inc.		3	3	4	3	3	3	3	2	3	2	2	2	3	2	2
Staff Cost		128	159	138	145	126	127	115	113	111	122	106	114	118	122	115
Other[1]		73	56	64	69	74	74	68	74	67	66	61	47	51	46	43
EBITDA		**37**	**13**	**-18**	**-25**	**9**	**-4**	**-20**	**-10**	**13**	**-13**	**-24**	**11**	**26**	**18**	**5**

[1] Other defined as balance of non-staff cost and intersegment cost & revenue
Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

APPENDICES
MAJOR INTERNATIONAL HOLDINGS

Fully consolidated Group companies

EUR mn	Share in %	Revenue[1) 3Q25	Revenue 3Q24	Revenue Δ %	EBITDA 3Q25	EBITDA 3Q24	EBITDA Δ %	EBIT 3Q25	EBIT 3Q24	EBIT Δ %	Result 3Q25	Result 3Q24	Result Δ %
Fraport USA	100	**44.0**	48.3	–8.9	**12.9**	16.2	–20.4	**4.2**	7.8	–46.2	**0.5**	5.2	–90.4
Fraport Slovenija	100	**17.0**	15.4	+10.4	**12.5**	7.2	+73.6	**10.0**	5.1	+96.1	**8.0**	3.9	>+100
Fortaleza + Porto Alegre[2)]	100	**27.5**	19.2	+43.2	**14.5**	–0.2	–	**5.4**	–7.6	–	**1.3**	–8.6	–
Lima	80.01	**134.2**	220.8	–39.2	**29.2**	34.6	–15.6	**4.5**	25.3	–82.2	**–15.7**	14.8	–
Fraport Greece[3)]	65	**310.4**	306.8	+1.2	**167.5**	158.6	+5.6	**151.3**	142.6	+6.1	**102.9**	95.6	+7.6
Twin Star	60	**38.1**	35.2	+8.2	**22.1**	21.4	+3.3	**19.8**	19.1	+3.7	**16.9**	16.5	+2.4

Group companies accounted for using the equity method

EUR mn	Share in %	Revenue[1)] 3Q25	Revenue 3Q24	Revenue Δ %	EBITDA 3Q25	EBITDA 3Q24	EBITDA Δ %	EBIT 3Q25	EBIT 3Q24	EBIT Δ %	Result 3Q25	Result 3Q24	Result Δ %
Antalya I (FTA I)	51/50[4)]	**286.7**	227.7	+25.9	**150.3**	187.9	–20.0	**119.5**	157.5	–24.1	**86.3**	117.7	–26.7
Antalya II (FTA II)	49/50[5)]	**45.3**	75.6	–40.1	**26.6**	0.8	>+100	**17.9**	0.8	>+100	**–0.3**	–17.8	–

Figures refer to IFRS accounting, not local GAAP, percent changes based on unrounded figures

1) Revenue adjusted by IFRIC 12: Fortaleza + Porto Alegre 3Q2025: 26.0 mn € (3Q2024: 12.4 mn €); Lima 3Q2025: 100.6 mn € (3Q2024: 98.2 mn €); Fraport Greece 3Q2025: 297.3 mn € (3Q2024: 282.8 mn €); Antalya II 3Q2025: 38.3 mn € (2Q2024: 3.3 mn €).
2) Sum of the Group companies Fortaleza and Porto Alegre.
3) Fraport Regional Airports of Greece A, Fraport Regional Airports of Greece B, and Fraport Greece Management Co. are collectively referred to as "Fraport Greece"
4) Share of voting rights: 51%, dividend share: 50%
5) Share of voting rights: 49%, dividend share: 50%

APPENDICES
MAJOR INTERNATIONAL HOLDINGS

Greece EUR mn	4Q25	4Q24	4Q19	3Q25	3Q24	3Q19	2Q25	2Q24	2Q19	1Q25	1Q24	1Q19
Revenue		102	80	310	307	177	173	161	128	42	40	78
Revenue w/o IFRIC 12		**85**	**49**	**297**	**283**	**144**	**162**	**155**	**81**	**39**	**35**	**23**
- Airport Charges		63	34	232	222	127	126	121	69	26	25	15
- Retail		14	10	51	47	7	26	22	5	5	4	4
- Other		9	5	14	14	10	10	12	7	8	6	4
Total Revenue		**102**	**80**	**311**	**307**	**177**	**173**	**161**	**128**	**42**	**68**	**79**
Opex (ex. IFRIC 12)		59	31	130	124	38	81	80	34	42	35	23
EBITDA		**27**	**18**	**167**	**159**	**106**	**81**	**75**	**47**	**-3**	**28**	**0**

Antalya I (FTA I) EUR mn	4Q25	4Q24	4Q19	3Q25	3Q24	3Q19	2Q25	2Q24	2Q19	1Q25	1Q24	1Q19
Revenue		104	80	287	228	183	132	147	112	27	37	26
Revenue w/o IFRIC 12		**102**	**80**	**287**	**228**	**183**	**132**	**147**	**112**	**27**	**37**	**24**
- Airport Charges		63	48	148	143	125	95	92	76	19	21	12
- Retail		35	29	125	78	54	30	50	33	4	13	9
- Other		4	3	14	7	4	7	5	3	4	3	3
Total Revenue		**105**	**80**	**260**	**229**	**184**	**161**	**147**	**112**	**28**	**38**	**26**
Opex (ex. IFRIC 12)		54	18	110	41	21	68	29	15	23	19	9
EBITDA		**49**	**62**	**150**	**188**	**163**	**93**	**118**	**98**	**5**	**19**	**15**

Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

APPENDICES
MAJOR INTERNATIONAL HOLDINGS

Lima EUR mn	4Q25	4Q24	4Q19	3Q25	3Q24	3Q19	2Q25	2Q24	2Q19	1Q25	1Q24	1Q19
Revenue		183	112	134	221	108	116	225	127	140	207	89
Revenue w/o IFRIC 12		**99**	**92**	**101**	**98**	**86**	**91**	**90**	**87**	**96**	**86**	**82**
- Airport Charges		55	52	55	55	46	50	51	49	54	49	46
- Retail		19	17	17	17	18	16	15	17	16	14	15
- Other		25	23	29	26	22	25	24	21	26	23	21
Total Revenue		**183**	**112**	**134**	**221**	**108**	**116**	**225**	**127**	**140**	**207**	**89**
Opex (ex. IFRIC 12)		71	58	72	63	54	67	60	53	65	56	50
EBITDA		**28**	**34**	**29**	**35**	**32**	**24**	**30**	**34**	**30**	**30**	**32**

Lima USD mn	4Q25	4Q24	4Q19	3Q25	3Q24	3Q19	2Q25	2Q24	2Q19	1Q25	1Q24	1Q19
Revenue		195	124	157	243	120	133	242	143	147	224	101
Revenue w/o IFRIC 12		**106**	**102**	**118**	**108**	**96**	**103**	**97**	**98**	**101**	**93**	**93**
- Airport Charges		59	57	64	61	51	57	55	55	57	53	53
- Retail		20	19	20	19	19	18	16	19	17	16	17
- Other		27	26	34	28	26	28	26	24	27	24	23
Total Revenue		**195**	**124**	**157**	**243**	**120**	**133**	**242**	**143**	**147**	**224**	**101**
Opex (ex. IFRIC 12)		76	64	84	70	61	75	64	60	68	60	57
EBITDA		**30**	**38**	**34**	**38**	**35**	**28**	**33**	**38**	**32**	**33**	**36**

Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

APPENDICES
MAJOR INTERNATIONAL HOLDINGS

Brasil EUR mn	4Q25	4Q24	4Q19	3Q25	3Q24	3Q19	2Q25	2Q24	2Q19	1Q25	1Q24	1Q19
Revenue		26	55	27	19	65	23	20	77	33	26	86
Revenue w/o IFRIC 12		**17**	**26**	**26**	**12**	**24**	**23**	**16**	**21**	**22**	**24**	**23**
- Airport Charges		10	15	14	7	15	12	8	13	12	13	15
- Retail		3	4	5	2	4	4	3	3	5	5	4
- Other		4	7	7	3	5	7	5	5	5	6	4
Total Revenue		**45**	**56**	**28**	**17**	**66**	**24**	**30**	**78**	**33**	**26**	**87**
Opex (ex. IFRIC 12)		13	16	12	10	13	12	11	13	11	12	15
EBITDA		**23**	**10**	**15**	**0**	**11**	**12**	**15**	**9**	**11**	**13**	**9**

Brasil BRL mn	4Q25	4Q24	4Q19	3Q25	3Q24	3Q19	2Q25	2Q24	2Q19	1Q25	1Q24	1Q19
Revenue		162	254	175	119	289	151	114	339	201	140	368
Revenue w/o IFRIC 12		**108**	**116**	**165**	**79**	**105**	**150**	**92**	**90**	**138**	**131**	**99**
- Airport Charges		61	69	88	42	68	79	47	57	72	72	64
- Retail		20	18	29	15	16	25	17	14	28	25	15
- Other		27	29	48	22	21	46	28	19	38	34	20
Total Revenue		**274**	**259**	**179**	**104**	**292**	**154**	**167**	**342**	**204**	**142**	**371**
Opex (ex. IFRIC 12)		82	74	77	59	58	80	63	55	71	65	62
EBITDA		**139**	**47**	**92**	**5**	**50**	**74**	**82**	**38**	**70**	**68**	**40**

Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

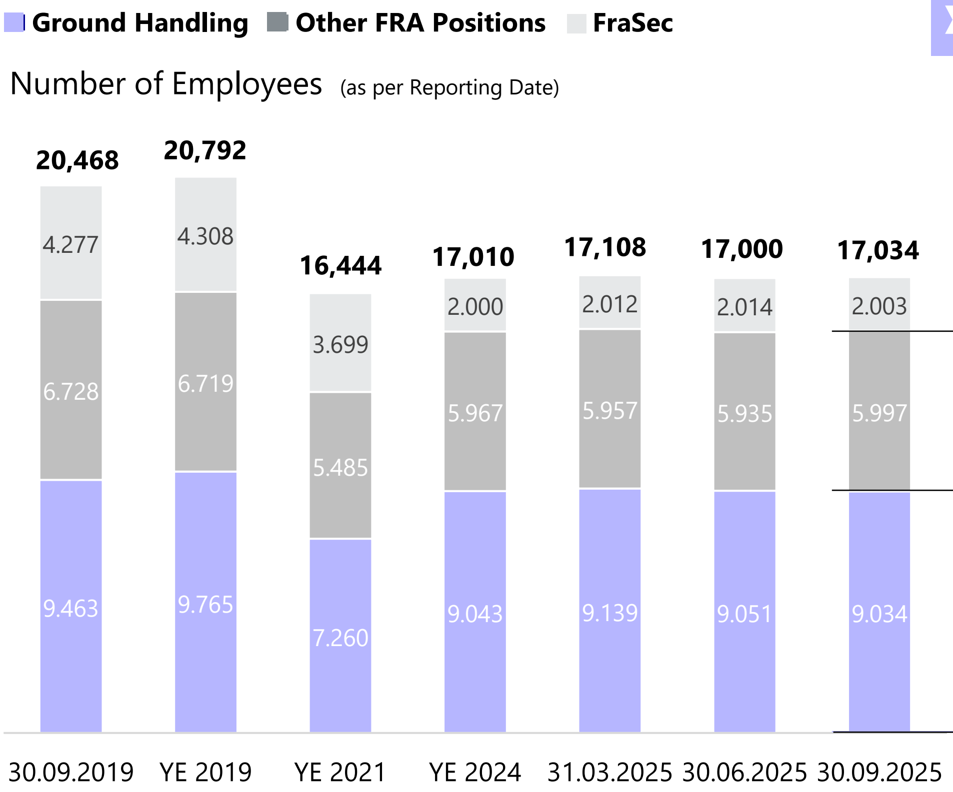
APPENDICES
MAJOR INTERNATIONAL HOLDINGS

Twin Star EUR mn	4Q25	4Q24	4Q19	3Q25	3Q24	3Q19	2Q25	2Q24	2Q19	1Q25	1Q24	1Q19
Revenue		6	5	38	35	41	16	13	15	5	4	3
Revenue w/o IFRIC 12		**6**	**5**	**38**	**35**	**41**	**16**	**13**	**15**	**5**	**4**	**3**
- Airport Charges		3	2	25	23	27	9	8	9	2	2	2
- Retail		1	1	6	6	5	2	2	2	1	1	0
- Other		2	2	7	6	9	5	3	4	2	1	1
Total Revenue		**6**	**5**	**38**	**35**	**41**	**16**	**13**	**15**	**5**	**4**	**3**
Opex (ex. IFRIC 12)		9	6	16	14	14	9	7	6	6	6	4
EBITDA		**-3**	**-1**	**22**	**21**	**27**	**7**	**6**	**9**	**-1**	**-2**	**-1**

Fraport Slovenija EUR mn	4Q25	4Q24	4Q19	3Q25	3Q24	3Q19	2Q25	2Q24	2Q19	1Q25	1Q24	1Q19
Revenue		12	9	17	16	14	15	13	13	10	10	10
Revenue w/o IFRIC 12		**12**	**9**	**17**	**16**	**14**	**15**	**13**	**13**	**10**	**10**	**10**
- Airport Charges		5	4	9	8	7	7	6	6	4	4	4
- Retail		1	1	1	1	1	1	1	1	1	1	1
- Other		6	4	7	7	6	7	6	6	5	5	5
Total Revenue		**12**	**11**	**22**	**16**	**14**	**15**	**16**	**13**	**10**	**10**	**10**
Opex (ex. IFRIC 12)		9	9	9	9	8	9	8	8	8	8	6
EBITDA		**3**	**2**	**13**	**7**	**6**	**6**	**8**	**5**	**2**	**2**	**4**

Note: Due to commercial rounding discrepancies may occur when summing up, % changes based on unrounded figures

APPENDICES
FRANKFURT STAFFING



Frankfurt Consolidated Staff Number as of Sep 30, 2025: 17,034 down by c.3.8k vs. YE'19

- **Stable number** of FraSec Security Personnel vs. YE 2024
- Reduction vs. COVID / pre-COVID due to shift in consolidation of passenger screening subsidiary, affecting c.2.4k employees

- **Basically no changes** in Other FRA Positions vs. YE 24

- **c.1.8k Employees "net" recruited since YE'21**
- Employee Number 95+% of Peak Summer Level (3Q19)
- Including for Temporary Workers; **number of employees fully recovered**

APPENDICES
NEW GERMAN PUBLIC SECTOR BARGAINING AGREEMENT

Wage Agreement Settled until March 31st, 2027

2025

- Wage increase of 3 % as of April 1st
- Minimum step up of 110 EUR per month
- Increase in allowance for shift work as of July 1st

2026

- Wage increase of 2.8 % as of May 1st
- Increase in annual bonus* by up to 35 PP to 85% based on a monthly salary
- Possibility to increase working hours from 39 to 42 per week

2027

- One additional day off

*bonus = percentage of 3 month average monthly salary

APPENDICES
DATES

2025 Financial Calendar

Mar 18, 2025	May 13, 2025	May 27, 2025	Aug 5, 2025	Nov 11, 2025
FY	3M	AGM	6M	9M

2025 Traffic Calendar

Apr 11, 2025	May 14, 2025	Jun 13, 2025	Jul 11, 2025	Aug 13, 2025
3M	4M	5M	6M	7M
Sep 11, 2025	Oct 14, 2025	Nov 13, 2025	Dec 11, 2025	Jan 15, 2026
8M	9M	10 M	11 M	12 M

Fraport