



ESG FACTBOOK 2025

Including GRI and UN Global Compact Index



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Please consider the environmental aspects before printing this document.

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02 ESG Highlights

2.1 Environment

2.2 Social

2.3 Governance

03 Key Figures

04 GRI & UN Global Compact Index

OUR ESG FACTBOOK COMPLEMENTING FOLLOWING PUBLICATIONS

Annual Report



Environmental Statement



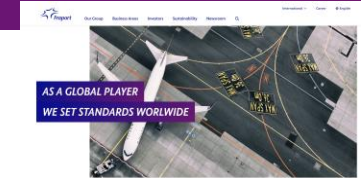
Visual Fact Book



Remuneration Report



Website



The ESG Factbook as a Complement to Existing Disclosures

- Summarizes **additional ESG topics of interest** and key facts beyond CSRD by connecting existing Group report content
- Provides a **compact overview** of essential ESG data and KPIs
- Forms part of the Fraport Group's **UN Global Compact** communication on progress
- Responds to the information requirements of **rating agencies**

Further publications are listed in the "GRI and UN Global Compact Index" section.

ESG IS EMBEDDED IN OUR GROUP STRATEGY FRAPORT.2030

THREE STRATEGIC PRIORITIES



MOST IMPORTANT LEVER



GOALS



GROWTH AND
SUSTAINABILITY



EFFICIENCY AND
INNOVATION



EMPLOYER OF
CHOICE



COOPERATION



DELIGHT
CUSTOMERS



EBITDA



FREE CASH
FLOW

OPERATING IN A COMPLEX REGULATORY AND INDUSTRY ENVIRONMENT

Key Developments Shaping Aviation & Airport Operations

Industry Context

- **Aviation** accounts for **~2.5% of global CO₂ emissions**¹
- **Airport operations** are subject to increasingly stringent **environmental & regulatory frameworks**

EU Regulatory Framework

- **EU Green Deal:** climate neutrality in the EU by 2050 and at least 55% reduction in GHG emissions by 2030 compared to 1990 levels²
- **ReFuelEU Aviation:** mandatory use of sustainable aviation fuels³

German Climate Policy

- **Federal Climate Change Act (KSG):** climate neutrality by 2045, interim target –65% by 2030 compared to 1990⁴
- **National Decarbonization Pathway:** binding sectoral emission budgets shaping long-term infrastructure & investment planning

¹ <https://ourworldindata.org/global-aviation-emissions>

² Regulation (EU) 2021/1119 (European Climate Law)

³ Regulation (EU) 2023/2405 (ReFuelEU Aviation)

⁴ Bundes-Klimaschutzgesetz (KSG)

FRAPORT'S ESG RATINGS



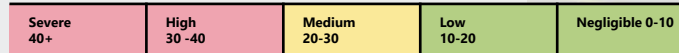
MSCI
23.07.2025

AA
Leader Category



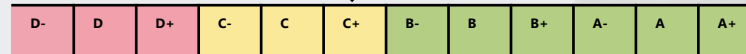
Sustainalytics
08.08.2025

16.7
Low Risk



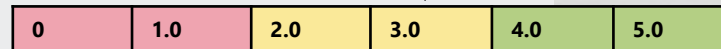
ISS ESG
25.05.2025

C+
Prime Status



FTSE4Good
12.2025

3.3
Index Constituent



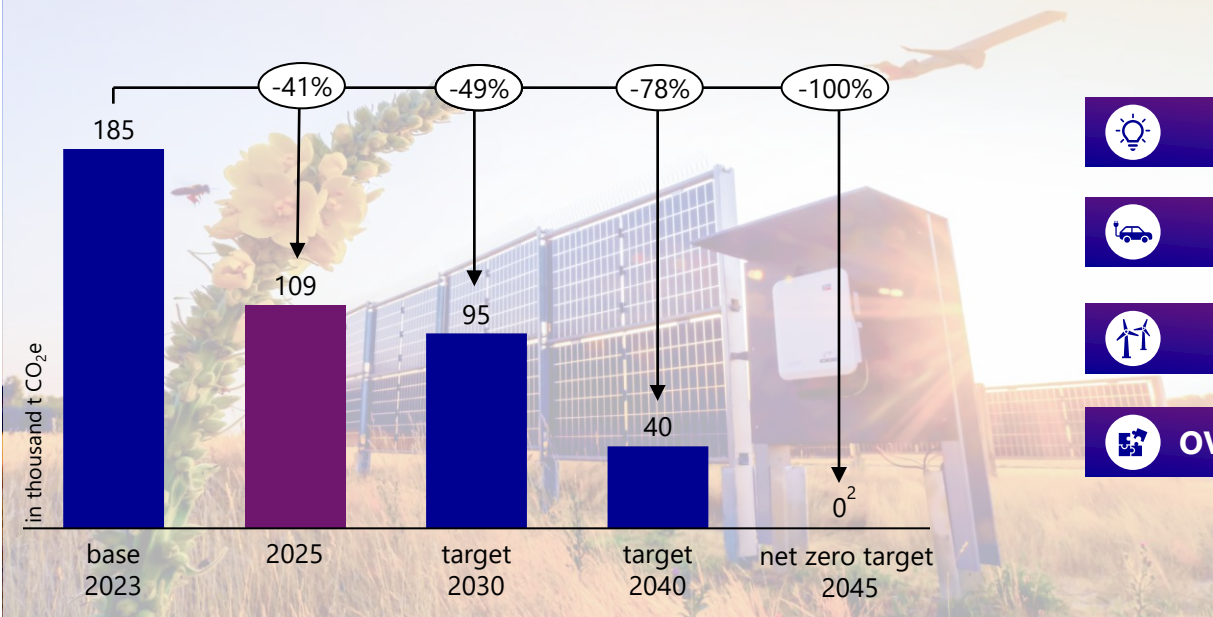
2.1

ENVIRONMENT





An aerial photograph of an airport terminal building, overlaid with a semi-transparent purple filter. The terminal is a long, rectangular structure with a grid-like facade. In the background, several aircraft are visible in flight against a light sky. The foreground shows a grassy area and some utility poles.

OUR DECARBONIZATION ROADMAP FOR SCOPE 1&2 DERIVED FROM OUR CORPORATE STRATEGY

The Scope 1&2 emissions trajectory aligns with science-based reduction pathways, such as the SBTi Net-Zero Standard v1.2 for a 1.5°C scenario¹



Key Decarbonization Levers

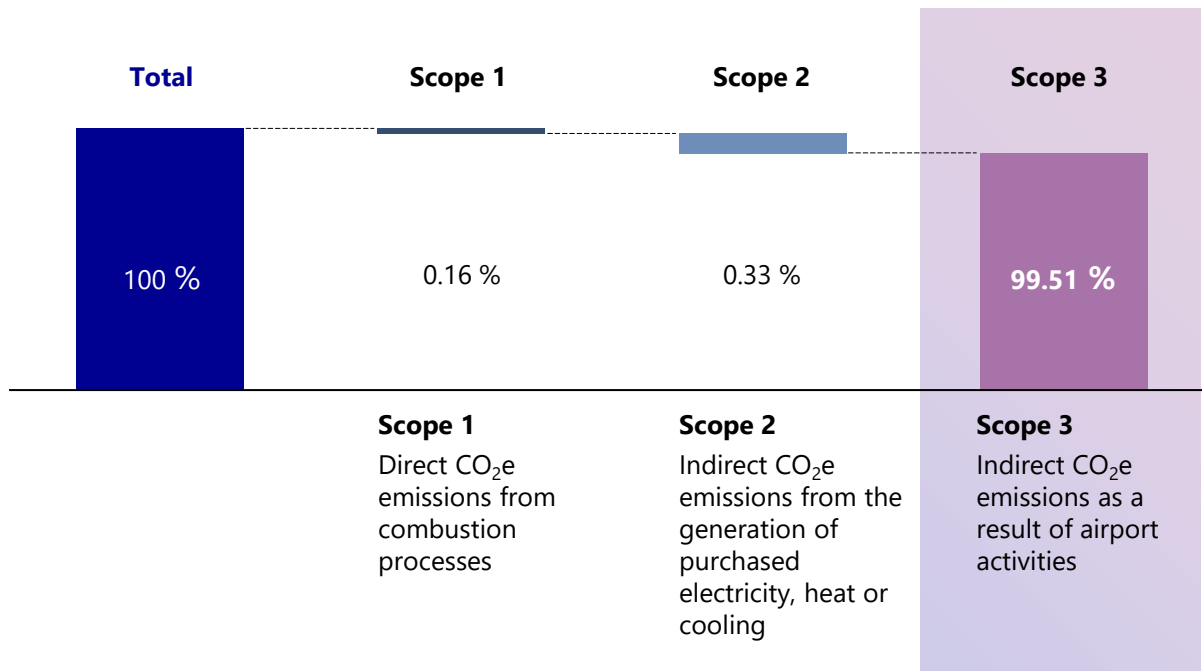
-  **REDUCE ENERGY DEMAND**
-  **CHANGE ENERGY SOURCE**
-  **USE EMISSION FREE ENERGY**
-  **OVERARCHING MEASURES AS A LINK**

¹ The emissions trajectory is not validated by SBTi.
² The objective is complete avoidance, insofar as this is technically and economically feasible. Fraport currently still expects residual emissions in Scope 1 and 2 of 42,000 t CO₂e. However, the current measure planning does not yet include all reduction potential.

All figures and targets refer to emissions from Scope 1 and Scope 2 for Fraport's fully consolidated Group companies worldwide. The targets are to be achieved without compensation.

GROUP-WIDE SCOPE 3 GHG EMISSIONS ACCOUNT FOR 99% OF TOTAL GHG EMISSIONS

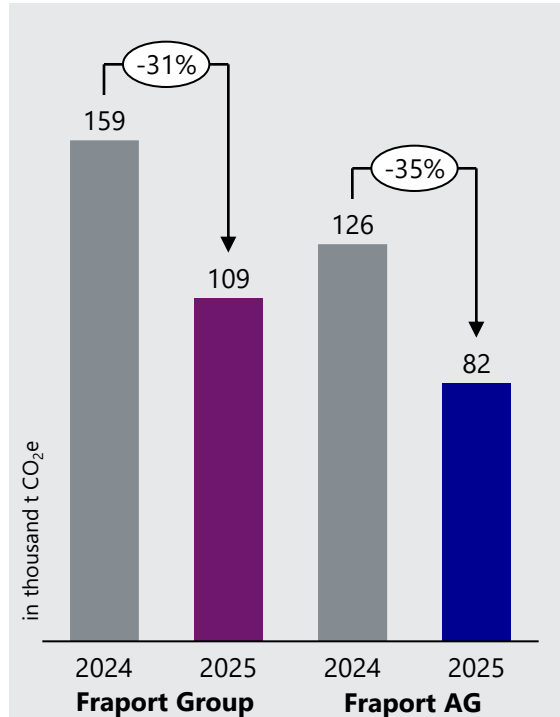
Distribution of CO₂e Emissions of Fraport Group in 2025



Key Takeaways

- **Scopes 1 & 2** account for only around **~1%** of total CO₂e emissions
- Share of **Scope 3** adds up to **>99%** of CO₂e emissions across the Group
- **Scope 3** emissions originate from sources not owned by the company and/or only **influenced by Fraport to a limited extent**

FRAPORT GROUP ACHIEVED SIGNIFICANT REDUCTION IN GHG EMISSIONS IN 2025

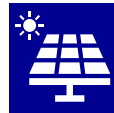


Key Drivers at FRA Site:



Power Purchase Agreements PPAs

Achieved reduction through PPAs: **-89,395 t CO₂e**



Photovoltaic Energy

Achieved reduction through PV plants: **-996 t CO₂e**



Electric Vehicles

Electrification of vehicle fleet: **28% (2024: 26%)**

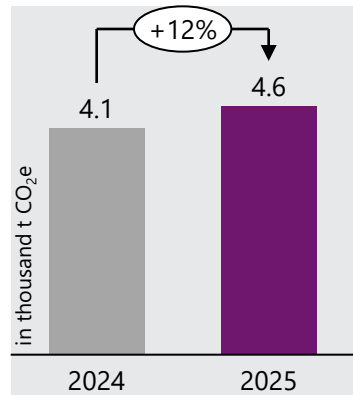


Charging Stations

Number of charging points for vehicles: **683 (2024: 382)**

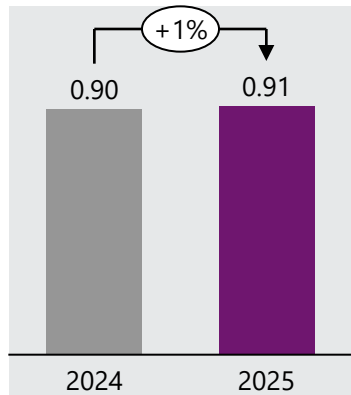
All figures refer to emissions from Scope 1 and Scope 2 for Fraports fully consolidated airport portfolio worldwide. Reductions are as of 31 December 2025 | Location-based emission factors from IEA (2024) were used to calculate the realized t CO₂e savings.

MAJOR GROUP COMPANIES IN LIMA AND GREECE ACHIEVED SIGNIFICANT SUCCESS IN GHG REDUCTION



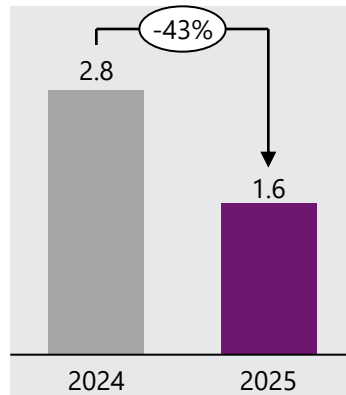
Twin Star

- Increase due to traffic growth
- PV plant in BOJ commissioned in Oct. 2025



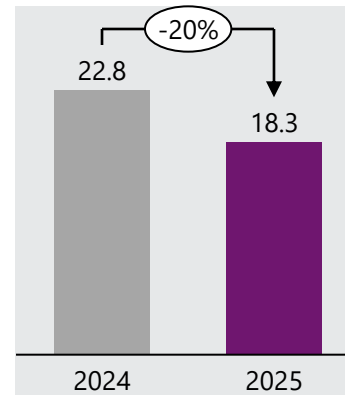
Fraport Slovenija

- Marginal increase due to traffic growth
- PV plants, electrification of vehicle fleet
- ▶ **100% electricity from renewable sources**



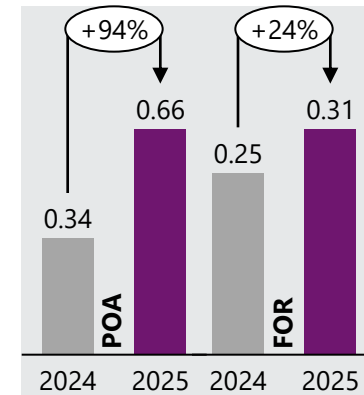
Lima Airport Partners

- Significant decrease due to relocation of operation to a new, more energy-efficient terminal in the second half of 25
- ▶ **100% electricity from renewable sources**



Fraport Greece

- Significant decrease despite traffic growth due to PV park, energy efficiency measures in terminals and increase in renewable sources in the energy mix



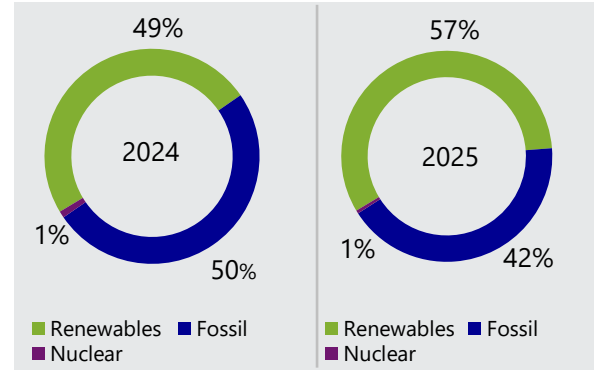
Fraport Brasil POA, FOR

- Significant increase in POA due to normalization of operations after temporary airport closure in 2024
- FOR increase due to traffic growth
- ▶ **100% electricity from renewable sources**

FRAPORT GROUP: PROGRESS IN TRANSITIONING ENERGY DEMAND TO RENEWABLE SOURCES

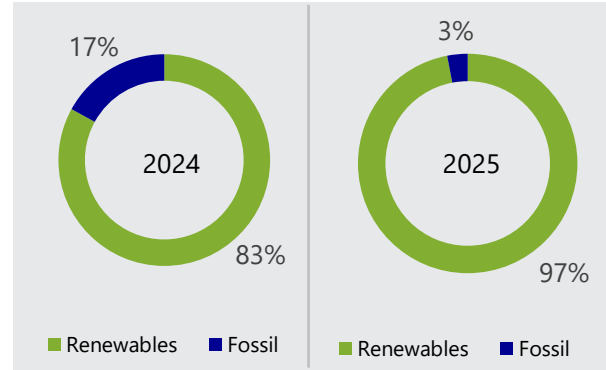


Group-wide Energy Sources



The **energy demand** of the Group companies in **Lima, Slovenia, and Brazil (POA+FOR)** is already covered by **renewable energy sources**.

Energy Sources Fraport AG



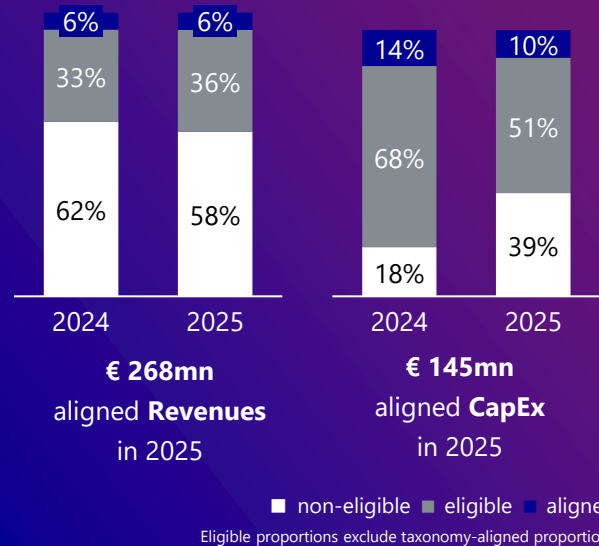
A **new PPA** starting in H2 2026 secures **15 years of green electricity** for Fraport AG and provides long-term protection against price fluctuations.



From H2 2026 Fraport AG will cover about **100%** of its electricity demand with **renewable energy**.

EU TAXONOMY¹ REPORTING: FRAPORT'S KPIS AND ECONOMIC ACTIVITIES

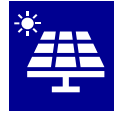
The EU Taxonomy **defines environmentally sustainable economic activities** and distinguishes between taxonomy-eligible and taxonomy-aligned activities.



Taxonomy eligible activities:

Climate change mitigation

Circular economy



Energy

- 4.1 Electricity generation using photovoltaic technology
- 4.9 Transmission and distribution of electricity



Transport

- 6.3 Local and suburban passenger transport
- 6.17 Low-carbon airport infrastructure
- 6.20 Ground handling services in aviation



Real Estate

- 7.3 Installation, maintenance and repair of energy-efficient equipment
- 7.4 Installation, maintenance and repair of electric vehicle charging points in buildings
- 7.5 Installation, maintenance and repair of energy performance monitoring and control systems
- 7.6 Installation, maintenance and repair of renewable energy technologies
- 7.7 Acquisition and ownership of buildings



Construction

- 3.4 Road and highway maintenance

¹ Regulation (EU) 2020/852 (EU Taxonomy) and Delegated Acts

The full EU taxonomy report can be found in the [Annual Report](#) on pages 108-117.

ANALYSIS OF CLIMATE-RELATED RISKS AND OPPORTUNITIES IN THE FRAPORT GROUP

We were analyzing relevant physical hazards in the areas of...

... as well as transition events resulting from...

... to see which climate-related risks and opportunities are material to our business.

Temperature

- Changing temperature
- Heat stress
- Temperature variability
- Permafrost thawing
- Heat wave
- Cold wave/frost
- Wildfire

Water

- Changing precipitation patterns & types
- Precipitation/hydrological variability
- Ocean acidification
- Saline intrusion
- Sea level rise
- Water stress
- Drought
- Heavy precipitation
- Flood
- Glacial lake outburst

Wind

- Changing wind patterns
- Cyclones, hurricanes, typhoons
- Storms
- Tornado

Solid

- Coastal erosion
- Soil degradation
- Soil erosion
- Solifluction
- Avalanche
- Landslide
- Subsidence

Risks

- Political frameworks
- Technological developments
- Markets
- Reputation


Opportunities

- Resource efficiency
- Energy sources
- Products and services
- Markets
- Resilience

We identified two material gross risks:

Risk type	Risk	Location	Gross	Net
Physical	Flooding of airport infrastructure	POA	Material	low
Transition	Increased site costs due to climate-related regulations	FRA	Material	considerable

 **No material climate-related opportunities were identified.**

 Detailed information on the analysis can be found in the [Annual Report 2025](#) on the pages 121-124.

AIRPORT CARBON ACCREDITATION (ACA)

The ACA program is the globally recognized, airport-specific standard for carbon management and certification, independently recognizing airports' efforts to reduce carbon emissions through seven progressive levels.

Level 1: Mapping



Airports that measure and report their carbon footprint

Level 2: Reduction



Airports that demonstrate effective carbon management and achieve measurable emissions reductions.

Level 3: Optimisation



Airports that include third party emissions and encourage stakeholders to reduce emissions.

Level 3+: Neutrality



Airports that achieve carbon neutrality for direct emissions by offsetting remaining emissions.

Our Group Airports with Certified ACA Levels¹

- Fraport Greece

- Fraport Twin Star
- Fraport Slovenija

- Fraport AG
- Lima Airport Partners

- Fraport TAV Antalya

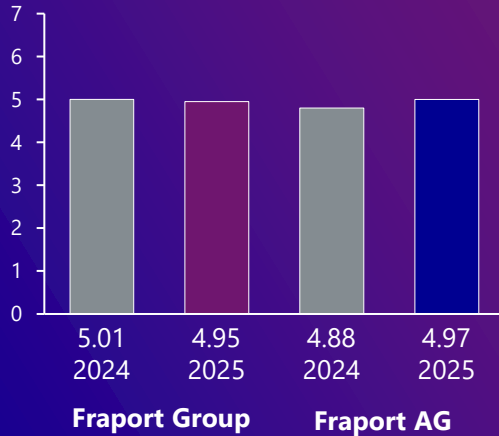
¹ These levels relate to the [latest ACA report](#) covering the period from May 2024 to May 2025

2.2 SOCIAL



DERIVED FROM OUR STRAGIC PRIORITY EMPLOYER OF CHOICE

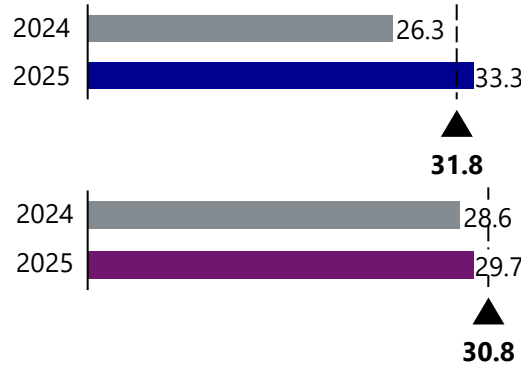
The Fraport Group is aiming for an employee **satisfaction score of 5.0** as a target value for the year 2030.



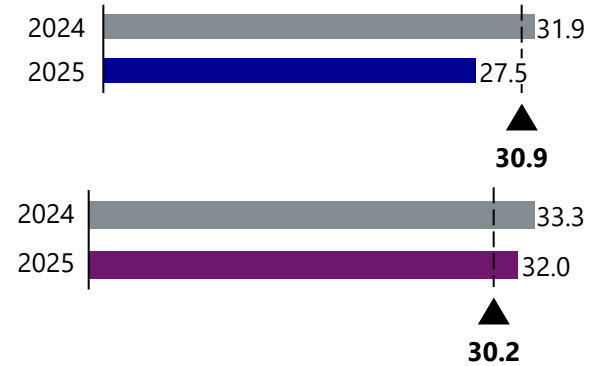
FURTHER TARGETS AND KPIS

Women in Management Positions¹

First Management Level²



Second Management Level²



▲ Target 2026 ■ Fraport AG ■ Fraport Group in Germany

Lost Time Injury Frequency³



▲ Target 2030

¹ Second Act on Equal Participation of Women and Men in Leadership Positions (FüPoG II)

² Below Executive Board

³ Group number of reportable occupational accidents resulting in at least one lost working day to the number of hours worked (in millions)

GEOGRAPHICAL BREAKDOWN OF FRAPORT'S GROUP EMPLOYEES

Total Employees: 20,531¹

North America

66 (0.3%²)

Europe

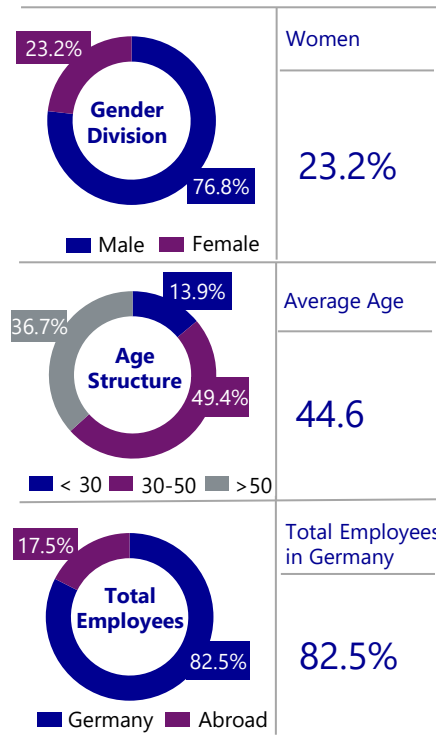
18,998 (92.5%²)
Germany 16,947 (82.5%)

Asia | Australia

17 (0.1%²)

South America

1,450 (7.1%²)



¹ As at December 31, 2025

² Share of total employees | Total employees = permanent employees + temporary staff + apprentices + employees on leave

FRAPORT'S OCCUPATIONAL HEALTH AND SAFETY STANDARDS AND INITIATIVES



Central policy defines group-wide **occupational health and safety principles** (based on ISO 45001), to be implemented and supplemented by each group company individually.

A **holistic strategy** and the **S.A.F.E. initiative** strengthen safety culture through open dialog and regular **safety spotlights** at the Frankfurt site.

Risk assessments, ongoing training, inspections and audits support wellbeing, work ability and accident prevention at the Frankfurt site.

S.A.F.E. Initiative (Ground Handling)

Piloted in 2024 at the Frankfurt site to address behavior-related accident risks, focusing on leadership, communication and employee engagement. Effective measures rolled out group-wide from 2025.

Safety Spotlight

Every two months, centrally defined safety topics are communicated to the employees, supported by additional materials and activities at the Frankfurt site.



Coverage by Health and Safety Management System in Fraport Group: 85.2 %

OUR RESPONSIBILITY: HUMAN RIGHTS AND LABOUR STANDARDS

Commitments



- ILO Core Labour Standards
- OECD Guidelines for Multinational Enterprises
- UN Global Compact (Ten Principles)

Labour Standards & Social Dialog



- Regular exchange and feedback formats
- High collective bargaining and representation coverage
- Multiple grievance reporting channels
- Transparent communication via Intranet

Governance, Risk & Grievance



- Compliance with [German Supply Chain Due Diligence Act](#) (LkSG)
- Annual and ad hoc human rights risk analysis according to LkSG
- Formalized supplier standards
- [Whistleblower systems](#) and grievance mechanisms
- Ensurement of whistleblower protection

Coverage by...

**Collective
Bargaining
Agreements**

**Workers'
Representatives**

89.2%

83.9%

Group-wide
Frameworks
for Labour
and Human
Rights

[Code of Conduct for Employees](#)

[Supplier Code of Conduct](#)

[Policy Statement on Human
Rights and Environmental Risks](#)

MANAGING IMPACTS ON LOCAL COMMUNITIES

Aircraft Noise

- **Dialog Bodies in Frankfurt:**
 - Aircraft Noise Commission (FLK) as statutory advisor
 - Forum Airport and Region (FFR) as regional platform for dialog and noise reduction
- **Operational Noise Reduction**
 - Active programs and runway alternation lower noise impact
- **Incentives for Quieter Aircraft**
 - Noise-based charges and NRI promote quieter aircraft
- **Community Dialog & Complaints Channels**
 - Regular exchange with stakeholders
 - Complaint platforms for residents
 - Noise information published online

 [Aircraft noise](#)

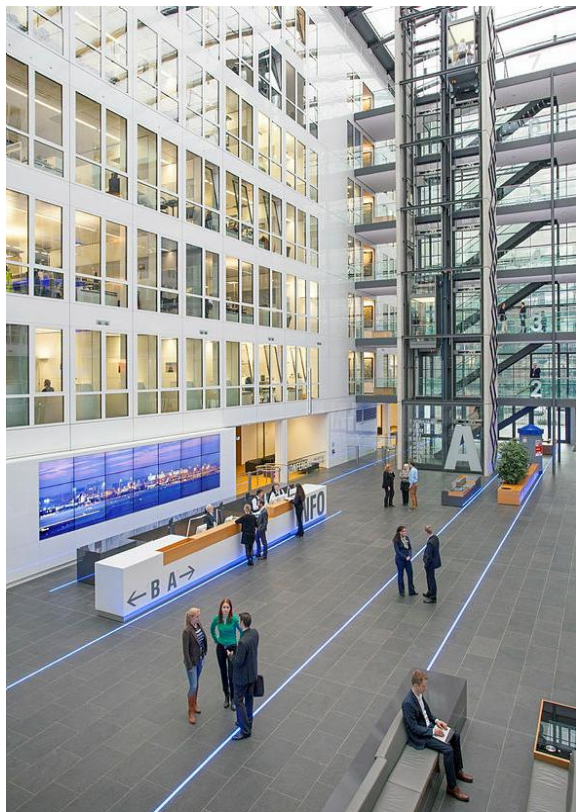
Air Pollution

- **Systematic Inventory**
 - Comprehensive monitoring of air pollutant emissions to identify mitigation opportunities
- **Focus on Ultra-Fine Particles (UFP)**
 - UFP included in the Forum Airport and Region (FFR) work program
- **Scientific Studies**
 - “SOURCE FFR”¹ study (2023–2026): measurement and modelling of UFP
 - TU Dresden impact study (2025–2028): health risk assessment of UFP
- **Transparency**
 - Publication of study results and information on UFP impacts on the [Environment and Neighborhood House website](#)

¹ Study On Ultrafine Particles in the Frankfurt Airport Region

 [Air quality](#)

FRAPORT'S ENGAGEMENT FOR SOCIAL RESPONSIBILITY



Our Responsibility in the Region

- **Corporate Social Responsibility** is part of Fraport's management strategy
- Focus: Supporting social & charitable projects (education, equality, health, integration)
- Support for professional and amateur sports, especially youth
- International support for social institutions around Fraport locations

Our Support for Youth Integration

- **Supporting ProRegion Foundation** since 1999
- Focus: Integration & career orientation for youth with refugee/migration background
- Foundation capital: €7.65 million; 716 funding commitments (1999–2028)
- Major funding for GJB e.V. as part of the "Frankfurt Training Project"



[Regionales Engagement](#) (regional engagement - only in German)

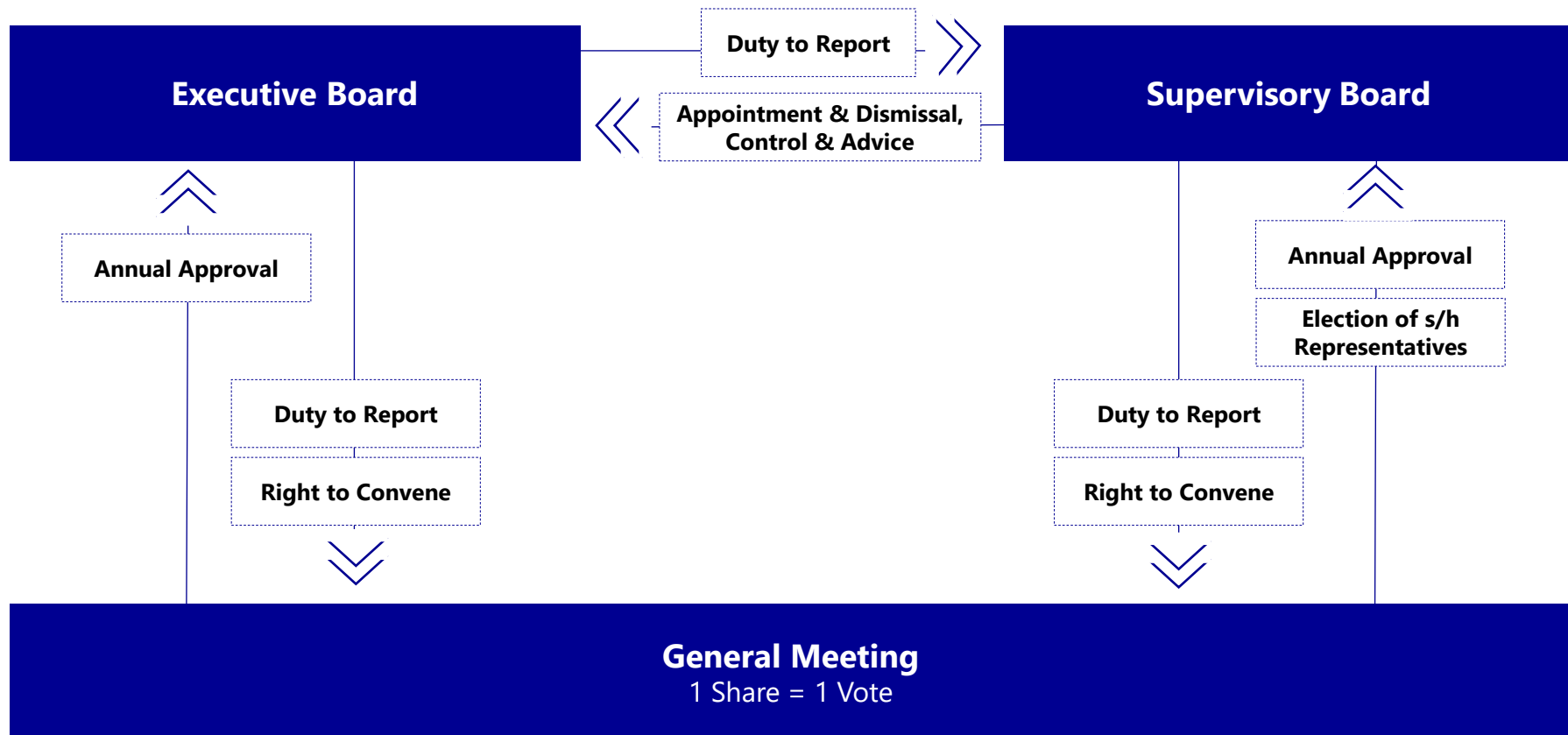
[ProRegion](#)

Fraport AG

2.3 GOVERNANCE



GOVERNANCE: 2-TIER BOARD STRUCTURE



EXECUTIVE BOARD (FROM MAY 1, 2026)

CEO



Dr. Stefan Schulte

International Activities
Corp. Strategy,
ESG & PR

07 – 09: Fraport COO
03 – 07: Fraport CFO
01 – 03: Deutz CFO
96 – 00: Infostrada mgmt, CFO
Else: A.o. Director at
Mannesmann

CHRO



Julia Kranenberg

HR, FRA Retail & Real Estate,
FRA IT, Legal, Corp.
Compliance

20 – 21: Avacon AG CHRO
18 – 19: E.ON
16 – 17: innogy SE
07 – 15: RWE
Else: Mgmt-Positions at RWE
HR, various positions as
lawyer at WestLB

COO



Dietmar Focke

FRA Aviation
FRA Ground Services

24 – 26: Lufthansa Industry Solut.
22 – 24: Lufthansa Cargo COO
00 – 22: Various management
positions at Lufthansa Technik in
Germany, China, and Hungary –
most recently Vice President &
Speaker Engine Services

CTO



**Dr. Pierre
Dominique Prümm**

FRA Airport Expansion
FRA Infrastructure Mgmt
FRA Facility Mgmt

12 – 18: Fraport EVP Aviation
09 – 12: Fraport SVP Corp.
Development
Else: A.o. Mgmt positions at
Hanover Airport and Amadeus
Germany

CFO



**Prof. Dr. Matthias
Zieschang**

Corp. Finance & IR, Controlling &
Accounting, Corp. Auditing,
FRA Procurement

01 – 07: DB Netz CFO
99 – 01: Scandlines CFO
97 – 99: DB Head of Financial
Strategy
Else: A.o. Specialist financing
BASf

SUPERVISORY BOARD AS AT DECEMBER 31, 2025

Shareholder Representatives

Mr. Michael Boddenberg¹⁾, Chair

State representative, Born 1959

Mr. Dr. Bastian Bergerhoff¹⁾

City representative, Born 1968

Mr. Kathrin Dahnke^{1) 2)}

Independent, Born 1960

Ms. Dr. Margarete Haase^{1) 2)}

Independent, Born 1953

Mr. Dr. Michael Niggemann²⁾

Lufthansa representative, Born 1974

Mr. Mike Josef¹⁾

City representative, Born 1983

Mr. Benedikt Kuhn¹⁾

State representative, Born 1986

Mr. Marius Weiß¹⁾

State representative, Born 1975

Ms. Sonja Wärntges^{1) 2)}

Independent, Born 1967

Ms. Prof. Dr.-Ing. Katja Windt^{1) 2)}

Independent, Born 1969

Employee Representatives

Mr. Mathias Venema^{1) 2)}, Vice Chair

Born 1972

Mr. Devrim Arslan^{1) 2)}

Born 1977

Ms. Karina Becker-Lienemann²⁾

Born 1970

Ms. Ines Born^{1) 2)}

Born 1989

Mr. Hakan Bölükmeşe²⁾

Born 1976

Mr. Sidar Kaya²⁾

Born 1989

Ms. Karin Knappe²⁾

Born 1975

Mr. Felix Kreutel²⁾

Born 1974

Mr. Matthias Pöschko²⁾

Born 1973

Mr. Özgür Yalcinkaya²⁾

Born 1978

German Law for Legal Form of
Fraport Parent Company Stipulates
20 Board Members

Independent Shareholder
Representatives

40 %

(in accordance with C.6 of the GCGC)

¹⁾Independent of the Company and
the Executive Board

60%

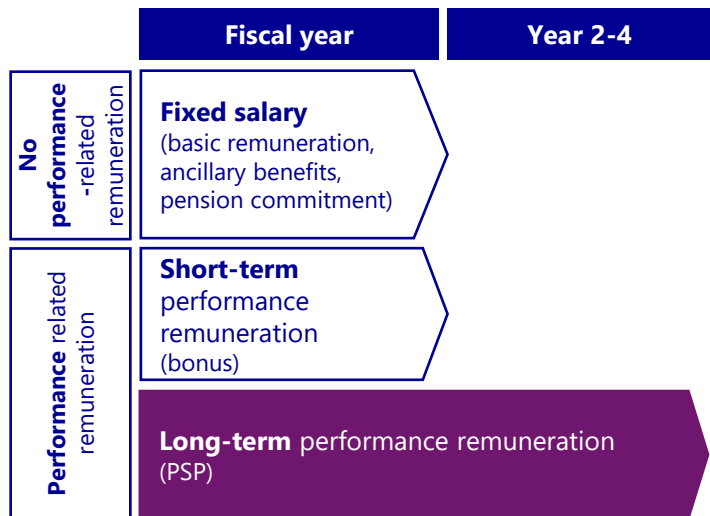
(in accordance with the GCGC,
s. recommendation C.7 and C.8)

²⁾Independent from Majority
Shareholders

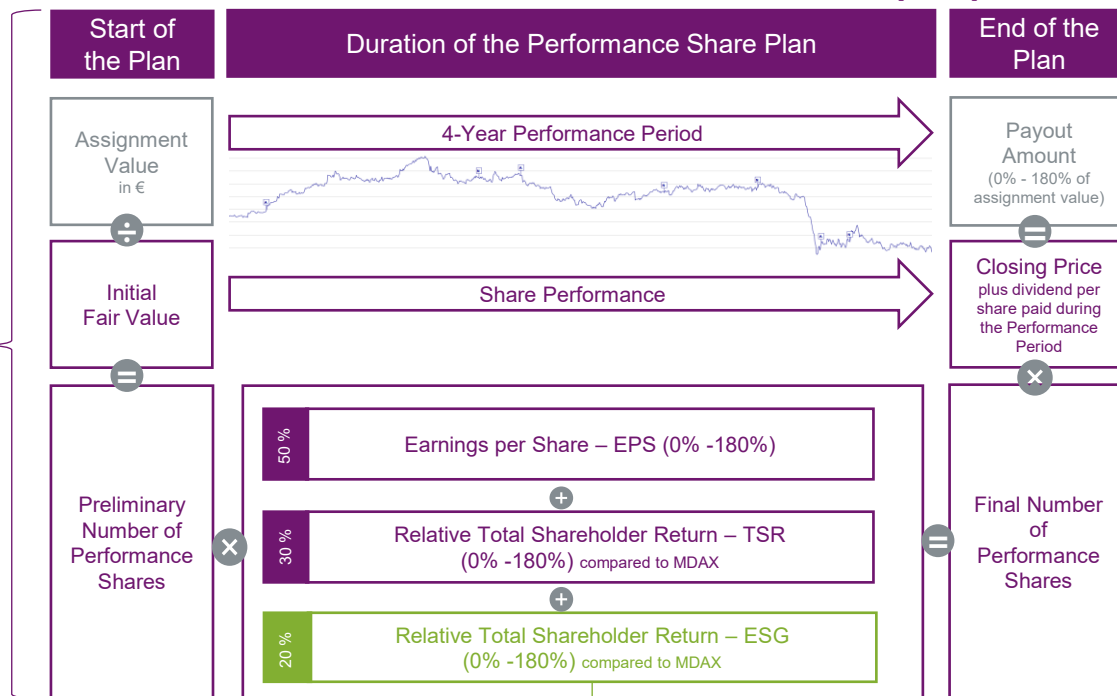
75%

(s. recommendation C.9)

OVERVIEW OF THE EXECUTIVE BOARD REMUNERATION SYSTEM



LONG-TERM PERFORMANCE REMUNERATION (PSP)



→ see next Slide

ESG TARGETS ACCOUNT FOR 20% OF LONG-TERM PERFORMANCE REMUNERATION



Environment accounts for 35%

- **Reduce Group GHG emissions** (Scope 1 & 2) to 105k t CO₂e by FY 2028



Social accounts for 35% | 7% each

- Achieve a score of 5.0 on **Group-wide Employee Satisfaction**
- 90% of relevant managers complete one-time **360° feedback** and implement **team performance**
- **Other:** Passenger satisfaction, Waiting times (Security & Baggage)



Governance accounts for 30%

- 90% **training coverage** of relevant employees and governing bodies (anti-corruption & antitrust)

ANNUAL GENERAL MEETING FACILITATION OF SHAREHOLDER PARTICIPATION



- The **Annual General Meeting (AGM)** is held within the first eight months of the financial year. In 2025, the AGM took place in person.
- Properly registered shareholders (and their authorized representatives, if applicable) could:
 - Follow the entire Annual General Meeting via live video and audio stream.
 - Exercise their voting rights by electronic absentee ballot.
 - Grant proxy and instructions to the company's voting representatives.
 - Authorize third parties with proxy rights.
- Each share grants one vote.



03

KEY FIGURES

ENVIRONMENT

ENERGY CONSUMPTION AND MIX (1/2)

Line	GRI 302-1/2 Energy consumption within/outside the organization ¹	Unit	2025	2024	2023
Fuel consumption from					
1	Coal and coal products	MWh	-	-	-
2	Crude oil and petroleum products	MWh	116,573	110,172	110,719
3	Natural gas	MWh	7,623	8,200	5,696
4	Other fossil sources	MWh	0	4,459	2,747
5	Consumption of purchased or acquired electricity, heat, steam, and cooling from fossil sources	MWh	242,103	311,896	339,171
6	Total fossil energy consumption (calculated as the sum of lines 1-5)	MWh	366,298	434,726	458,333
	Share of fossil sources in total energy consumption	in %	42	50	53
7	Consumption from nuclear sources	MWh	4,246	8,333	9,177
	Share of consumption from nuclear sources in total energy consumption	in %	0	1	1

¹ Figures in accordance with Disclosure Requirement E1-5; no separate disclosure according to GRI 302-1 and GRI 302-2.

ENVIRONMENT

ENERGY CONSUMPTION AND MIX (2/2)

Line	GRI 302-1/2 Energy consumption within/outside the organization ¹	Unit	2025	2024	2023
8	Fuel consumption for renewable sources, including biomass (also comprising industrial and municipal waste of biologic origin, biogas, renewable hydrogen, etc.)	MWh	13,859	10,279	8,427
9	Consumption of purchased or acquired electricity, heat, steam, and cooling from renewable sources	in %	472,689	406,206	387,957
10	The consumption of self-generated non-fuel renewable energy	MWh	12,498	1,323	1,461
11	Total renewable energy consumption (calculated as the sum of lines 8 to 10)	MWh	499,046	417,809	397,844
	Share of renewable sources in total energy consumption	in %	57	49	46
	Total energy consumption (calculated as the sum of lines 6, 7 and 11)	MWh	869,590	860,868	865,354

¹ Figures in accordance with Disclosure Requirement E1-5; no separate disclosure according to GRI 302-1 and GRI 302-2.

ENVIRONMENT

ENERGY INTENSITY

GRI 302-3 Energy intensity	Unit	2025	2024	2023
Energy intensity per net revenue				
Total energy consumption from activities in high climate impact sectors per net revenue from activities in high climate impact sectors	MWh/€	0.000196	0.0001944	0.00022
Total energy consumption from activities in high climate impact sectors per net revenue from activities in high climate impact sectors adjusted for IFRIC 12	MWh/€	0.000207	0.0002211	0.00025
Energy intensity per million traffic units				
Specific total consumption	MWh per million traffic units		5,394	5,603
Purchased direct non-renewable energy sources (Scope 1)	MWh per million traffic units		834	826
Purchased energy (Scope 2)	MWh per million traffic units		4,560	4,777

ENVIRONMENT

DIRECT AND INDIRECT GREENHOUSE GAS EMISSIONS

GRI 305-1 Direct greenhouse gas emissions (Scope 1)	Unit	2025	2024	2023
Scope 1 GHG emissions				
Gross Scope 1 GHG emissions	t CO ₂ e	36,195	36,555	36,235
Scope 1 GHG emissions from regulated emission trading schemes	in %	-	-	-
GRI 305-2 Indirect energy greenhouse gas emissions (Scope 2)				
Scope 2 GHG emissions	Unit	2025	2024	2023
Gross location-based Scope 2 GHG emissions	t CO ₂ e	195,198	194,605	197,787
Gross market-based Scope 2 GHG emissions	t CO ₂ e	72,977	122,942	148,499
Scope 1 and Scope 2 greenhouse gas emissions				
Scope 1 + 2 GHG emissions	Unit	2025	2024	2023
Gross Scope 1 GHG emissions + gross location-based Scope 2 GHG emissions	t CO ₂ e	231,393	231,160	234,022
Gross Scope 1 GHG emissions + gross market-based Scope 2 GHG emissions	t CO ₂ e	109,171	159,496	184,734

ENVIRONMENT

OTHER INDIRECT GREENHOUSE GAS EMISSIONS

GRI 305-3 Other indirect greenhouse gas emissions (Scope 3)	Unit	2025	2024	2023
Significant scope 3 GHG emissions				
Total Gross indirect (Scope 3) GHG emissions	t CO₂e	22,277,423	22,204,800	22,079,574
1. Purchased goods and services	t CO ₂ e	98,591	161,600	101,581
2. Capital goods	t CO ₂ e	159,530	226,178	330,248
3. Fuel and energy-related activities (not included in Scope 1 or Scope 2)	t CO ₂ e	30,682	36,057	40,907
7. Employee commuting	t CO ₂ e	32,196	43,880	50,048
11. Use of sold products	t CO ₂ e	20,172,485	18,957,072	18,760,442
Aircraft emissions	t CO ₂ e	18,425,237	17,812,231	17,820,731
Landside access	t CO ₂ e	1,686,714	1,089,772	883,395
Tenant services	t CO ₂ e	60,534	55,069	56,316
15. Investments	t CO ₂ e	1,783,938	2,780,013	2,796,349
Total GHG emissions				
Total GHG emissions (location-based)	t CO ₂ e	22,508,816	22,435,960	22,313,596
Total GHG emissions (market-based)	t CO ₂ e	22,386,594	22,364,296	22,264,308

ENVIRONMENT

INTENSITY OF GREENHOUSE GAS EMISSIONS

GRI 305-4 Intensity of greenhouse gas emissions	Unit	2025	2024	2023
GHG intensity per net revenue				
Total GHG emissions (location-based) per net revenue	t CO ₂ e/€	0.0050784	0.0050680	0.0055780
Total GHG emissions (market-related) per net revenue	t CO ₂ e/€	0.0050508	0.0050518	0.0055650
Total GHG emissions (location-based) per net revenue adjusted for IFRIC	t CO ₂ e/€	0.0053458	0.0057644	0.0064030
Total GHG emissions (market-related) per net revenue adjusted for IFRIC	t CO ₂ e/€	0.0053167	0.0057460	0.0063890
Climate intensity of traffic volume				
direct CO ₂ e emissions	kg CO ₂ e per traffic unit	0.21	0.23	0.23

¹ Direct emissions using Scope 1 GHG Protocol Standards: Fuels, fuels for combustion plants, in this case heating oil, natural gas, propane gas

ENVIRONMENT

WATER

GRI 303-3 Water withdrawal 2018	Unit	2025	2024	2023
Group*)				
Total water withdrawal¹	million m³	2.866	2.810⁴	2.711
	liters per traffic unit	17.0	17.6 ⁵	17.5
Drinking water	million m ³	2.319	2.147 ⁶	1.895
Service water	million m ³	0.547	0.662	0.816
Fraport AG				
Total water withdrawal¹	million m³	1.364	1.496	1.343
	liters per traffic unit	16.4	18.4	17.1
Drinking water ^{1, 2}	million m ³	0.931	0.923	0.809
Service water ^{2, 3}	million m ³	0.434	0.573	0.534

* Fraport AG and fully consolidated international airports (2023 incl. Fraport Greece, excl. Samos; 2025 excl. Samos)

¹ From local authority water supplies

² Total use by airport minus consumption by third parties at Frankfurt Airport site

³ The service water is processed from surface water, rainwater, and ground water. If necessary, drinking water is added.

⁴ Adjusted value for 2024: 2.810, reported value for 2024: 2.753

⁵ Adjusted value for 2024: 17.6, reported value for 2024: 17.3

⁶ Adjusted value for 2024: 2.147, reported value for 2024: 2.091

Adjustments 2024 Fraport Greece

Fraport AG

ENVIRONMENT

WATER DISCHARGE

GRI 303-4 Water discharge	Unit	2025	2024	2023
Group*				
Sewage water	million m ³	2.955	3.170³	2.208
Sewage water	liters per traffic unit	17.5	19.9 ⁴	18.2
Frankfurt Airport				
Sewage water ^{1, 2}	million m ³	1.966	2.127	1.518
Sewage water ²	liters per traffic unit	23.6	26.1	19.3

* Frankfurt Airport and fully consolidated international airports (2023 incl. Fraport Greece excl. Kefalonia, Kavala, Aktio, Thessaloniki, Zakynthos, Mykonos, Skiathos, Santorini, 2025: excl. Samos)

¹ Sewage water is treated in the fully biological Fraport AG treatment plant as well as the fully biological treatment plants in Frankfurt-Niederrad and Frankfurt-Sindlingen. Due to the separation of rainwater containing de-icing chemicals, the quantity of sewage water has risen. The water containing de-icing chemicals has been directed into the treatment plants via the sewage water drain network since 2012.

² Sewage water from Fraport AG and over 500 other companies at Frankfurt Airport

³ Adjusted value for 2024: 3.170, reported value for 2024: 3.125

⁴ Adjusted value for 2024: 19.9, reported value for 2024: 19.6

ENVIRONMENT

WASTE

GRI 306-3 Waste generated incl.
GRI 306-4 Waste diverted from disposal and
GRI 306-5 Waste directed to disposal

	Unit	2025	2024	2023
Group*				
Waste volume ^{1, 2, 3}	1,000 metric tons	35.6	33.4 ⁴	28.6
Waste volume ^{1, 3}	kg per traffic unit	0.21	0.21 ⁵	0.18
Hazardous waste ^{1, 3}	1,000 metric tons	3.18	3.23 ⁶	1.81
Total Recoverability rate	In % of waste volume	52.3	61.6 ⁷	48.7
Fraport AG				
Waste volume ¹	1,000 metric tons	15.5	15.1	14.9
Waste volume ¹	kg per traffic unit	0.19	0.18	0.19
Hazardous waste ¹	1,000 metric tons	1.38	1.25	1.34
Total Recoverability rate ¹	In % of waste volume	93.1	94.0	88.5

* Fraport AG and fully consolidated international airports (from 2024 incl. Fraport Greece)

¹ Including waste from third parties, excluding soil and building rubble

² Variances in the addition of hazardous waste are due to country-specific legislation in Peru.

³ Excluding hazardous waste from Fraport Greece in 2025

⁴ Adjusted value for 2024: 33.4, reported value for 2024: 24.5

⁵ Adjusted value for 2024: 0.21, reported value for 2024: 0.15

⁶ Adjusted value for 2024: 3.23, reported value for 2024: 3.1

⁷ Adjusted value for 2024: 61.6, reported value for 2024: 72.3; Adjustments 2024 Fraport Greece

ENVIRONMENT

BIODIVERSITY (1/2)

GRI 304-1 Land located in or adjacent to protected areas or areas of high biodiversity value	Distance from airport (m) 2025	Land area (ha) 2025	Distance from airport (m) 2024	Land area (ha) 2024	Biodiversity value ² (Description)
<i>Fraport AG</i>					
Frankfurt Airport ¹	Adjacent	3,229	Adjacent	3,229	Five protected areas as defined by the fauna and flora directive
	Adjacent	4,283	Adjacent	4,283	Two protected areas as defined by the EU Birds Directive
<i>Group</i>					
Burgas Airport ¹	1,000	7,210	1,000	7,209	Lake Atanasovsko: Natura 2000 site and Ramsar wetland
	3,500	66,750			Emine: Natura 2000 protected zone (Birds Directive)
	9,000	0,761			Lake Pomoriysko: Natura 2000 protected zone (Birds Directive)
Ljubljana Airport ¹	On the airport site	316	On the airport site	316	No official protection status, common buzzards, kestrel, barn swallow
Fortaleza Airport ¹	430	1,571	430	1,571	No official protection status, public garden

¹ The operating sites in or adjacent to a protected area or containing a protected area are relevant to the survey.

² The biodiversity value is determined by the quality attribute of the protected area and the listed protection status.

³ Adjusted value for 2024: 430, reported value for 2024: 425

ENVIRONMENT

BIODIVERSITY (2/2)

Area Use	Property Area ¹ (ha) 2025	Of which Paved (ha) 2025	Property Area ¹ (ha) 2024	Of which Paved (ha) 2024
<i>Fraport AG</i>				
Frankfurt Airport	2,277	1,154	2,283	1,131
<i>Group</i>				
Lima Airport	931	408	931	408
Varna Airport	223	55	223	55
Burgas Airport	253	65	253	65
Ljubljana Airport	283	88	287	84
Fortaleza Airport	450	41	450	41
Porto Alegre Airport	432	46	432	46

¹ Contiguous owned area.
Fraport AG

SOCIAL

TOTAL EMPLOYEES OF THE FULLY-CONSOLIDATED GROUP COMPANIES

Subsidiaries in Germany as at December 31	2025	2024	2023
Fraport AG (Fraport parent company), Frankfurt am Main	7,993	8,124	8,070
Fraport Ground Services GmbH, Frankfurt am Main	4,692	4,617	3,988
FraSec Flughafensicherheit GmbH, Frankfurt am Main	1,410	1,416	1,331
FraCareServices GmbH, Frankfurt am Main	723	723	723
Fraport Facility Services GmbH, Frankfurt am Main	745	807	792
FraSec Services GmbH, Frankfurt am Main	424	427	338
FraSec Fraport Security Services GmbH, Frankfurt am Main	144	157	180
Fraport Passenger Service GmbH, Frankfurt am Main	404	335	299
Airport Cater Service GmbH, Frankfurt am Main	165	163	169
FRA-Vorfeldkontrolle GmbH, Kelsterbach	100	101	91
Media Frankfurt GmbH, Frankfurt am Main	53	52	45
AirIT Services GmbH, Lautzenhausen	62	55	47
Fraport Ausbau Süd GmbH, Frankfurt am Main	21	22	18
Airport Assekuranz Vermittlungs-GmbH, Neu-Isenburg	9	9	9
Fraport Casa GmbH, Neu-Isenburg	1	1	1
Fraport Commercial GmbH; Neu-Isenburg	1	1	1
Fraport Group in Germany (mainly Frankfurt site)	16,947	17,010	16,102

SOCIAL

TOTAL EMPLOYEES OF THE FULLY-CONSOLIDATED GROUP COMPANIES

Subsidiaries outside Germany as at December 31	2025	2024	2023
Lima Airport Partners S.R.L., Lima, Peru	978	1,072	943
Fraport Twin Star Airport Management AD, Varna/Bulgaria	716	671	693
Fraport Slovenija, d.o.o. Zgornji Brnik/Slovenia	539	522	436
Fraport Regional Airports of Greece A S.A. Athens/Greece	290	285	273
Fraport Regional Airports of Greece B S.A. Athens/Greece	261	252	230
Fraport Regional Airports of Greece Management Company S.A. Athens/Greece	235	224	212
Fraport Brasil S.A. Aeroporto de Porto Alegre, Porto Alegre/Brazil	279	270	255
Fraport Brasil S.A. Aeroporto de Fortaleza, Fortaleza/Brazil	185	180	164
USA	66	64	53
Antalya Havalimani Uluslararası Terminal İşletmeciliği Anonim Şirketi, Antalya, Turkey	12	13	13
Fraport Peru S.A.C., Lima, Peru	8	14	15
Fraport Malta Business Services Ltd., St. Julians/Malta	6	5	5
Fraport Malta Ltd., St. Julians/Malta	4	4	4
Fraport Saudi Arabia for Airport Management and Development Services Company Ltd., Riyadh/Saudi-Arabia	1	5	1
Fraport Australia Pty Ltd	4	-	-
Fraport Group outside Germany	3,584	3,581	3,297
Fraport Group in Germany (mainly Frankfurt site)	16,947	17,010	16,102
Fraport Group total	20,531	20,591	19,399

SOCIAL EMPLOYEES

GRI 2-7 Employees	Unit	2025	2024	2023
Total employees as of 12/31¹	Number of people	20,531	20,591	19,399
Permanent employees ²	Number of people	18,645	18,572	17,257
Temporary staff ³	Number of people	607	639	800
Employees on leave	Number of people	928	1,039	1,030
Apprentices	Number of people	351	341	312
Employees of Fraport parent company	Number of people	7,993	8,124	8,070
	In % of total employees	38.9	39.5	41.6
Total employees in Germany	Number of people	16,947	17,010	16,102
	In % of total employees	82,5	82,6	83.0
Total employees abroad	Number of people	3,584	3,581	3,297
	In % of total employees	17.5	17.4	17.0
Fixed-term employment contracts ⁴	Number of people	1,597	1,837	1,606
	In % of total employees	7.8	8.9	8.3
Part-time workers ⁵	Number of people	2,344	2,501	2,615
	In % of total employees	11.4	12.1	13.5

¹ Total employees = permanent employees + temporary staff (refer to 3) + apprentices + employees on leave

² No temporary staff (see 3), employees on leave, or apprentices are included in permanent employees

³ Temporary staff = interns, students and partially employed staff

⁴ Incl. temporary staff (see 3.) and apprentices who usually have fixed-term contracts

⁵ Incl. partial retirement

SOCIAL

COLLECTIVE BARGAINING AGREEMENTS/SOCIAL COMMITMENT

GRI 2-30 Collective bargaining agreements	Unit	2025	2024	2023
Employees covered by collective bargaining agreements ¹	In % of total employees	89.2	89.7	90.5

GRI 203-2 Social commitment	Unit	2025	2024	2023
<i>Fraport AG</i>				
Social commitment	€ million	2.5	2.9	4.5
Sponsoring	€ million	2.2	2.3	4.0
Donations	€ million	0.3	0.6	0.5

¹ The difference to 100 % is for non-tariff employees or executive employees under the German Works Constitution Act (Betriebsverfassungsgesetz) and companies without a collective agreement.

SOCIAL

NEW EMPLOYEE HIRES AND EMPLOYEE TURNOVER

GRI 401-1 New employee hires and employee turnover	Unit	2025	2024	2023
Total employees	Number of people	20,531	20,591	-
Hires	Number of total employee hires	3,286	4,371	-
Leavers	Number of total employee leavers	3,346	3,179	-
Employee turnover	In % of total employees	16.3	15.4	-
Reasons for leaving				
Employee termination	Number of permanent employees	696	1,024	-
Employer termination	Number of permanent employees	347	372	-
End of working life (retirement)	Number of permanent employees	118	112	-
Agreement to terminate contract	Number of permanent employees	273	196	-
End of fixed-term employment contract	Number of permanent employees	1,281	974	-
Death during active employment relationship	Number of permanent employees	24	22	-

SOCIAL

DIVERSITY AND EQUAL OPPORTUNITIES (1/2)

GRI 405-1 Diversity of governance bodies and employees	Unit	2025	2024	2023
Women	In % of total employees	23.2	23.4	23.8
Average age	Years	44.6	44.7	45.4
Up to 30 years old	In % of total employees	13.9	13.4	-
30-50 years old	In % of total employees	49.4	49.7	-
Over 50 years old	In % of total employees	36.7	36.9	-
Foreign employees in Germany ¹	In % of total employees in Germany	32.4	32.3	30.5
Nationalities in Germany	Number	114	114	
Disabled employees	In % of total employees	6.1	6.3	-

¹ Excluding German nationals with a migrant background

SOCIAL

DIVERSITY AND EQUAL OPPORTUNITIES (2/2)

GRI 405-1 Diversity of governance bodies and employees	Unit	2025	2024	2023
Women in Management Positions¹				
<i>Fraport Group</i>				
Women in management positions (level 1)	in %	23.8	29.8	-
Women in management positions (level 2)	in %	34.9	33.9	-
<i>Fraport Group in Germany²</i>				
Women in management positions in Germany (level 1) ¹	in %	29.7	28.6	24.4
Women in management positions in Germany (level 2) ¹	in %	32.0	33.3	33.9
<i>Fraport AG</i>				
Governance Bodies				
Women in the executive board	in %	40	40	40
Women in the supervisory board	in %	35	35	35

¹ Management levels 1 and 2 below the Executive Board and management

² Includes Fraport AG and the German Group companies

SOCIAL

TRAINING AND EDUCATION

GRI 404-1 Average hours of training per year per employee		Unit	2025	2024	2023
Average hours of training per employee		Average hours of training per employee	28.8	21.6	30.5
Men		Average hours of training per employee	27.3	20.4	-
Women		Average hours of training per employee	34.1	19.0	-

GRI 404-3 Percentage of employees receiving regular performance and career development reviews		Unit	2025	2024	2023
Performance reviews		In percent of total employees	52.5	49.9	-
Men		In percent of total employees	12.1	38.2	-
Women		In percent of total employees	40.1	11.7	-

SOCIAL

HEALTH AND SAFETY MANAGEMENT SYSTEM/WORK-RELATED INJURIES

GRI 403-8 and 403-9	Unit	2025	2024	2023
GRI 403-8 Workers covered by an occupational health and safety management system				
Employees covered by health and safety management systems	In % of total employees	85.2	85.1	-
GRI 403-9 Work-related injuries				
LTIF – Lost Time Injury Frequency ¹	LTIF accidents per 1 million hours worked	24.5	22.6 ⁴	20.6
RIR – Recordable Injury Rate ²	Reportable accidents per 1 million hours worked	19.6	17.7 ⁵	18.1 ³
Fatalities due to work-related injuries	Number	0	0	0

¹ LTIF = frequency of all occupational accidents per million hours worked

² RIR = Frequency of accidents from 3rd day lost related to 1 million hours worked

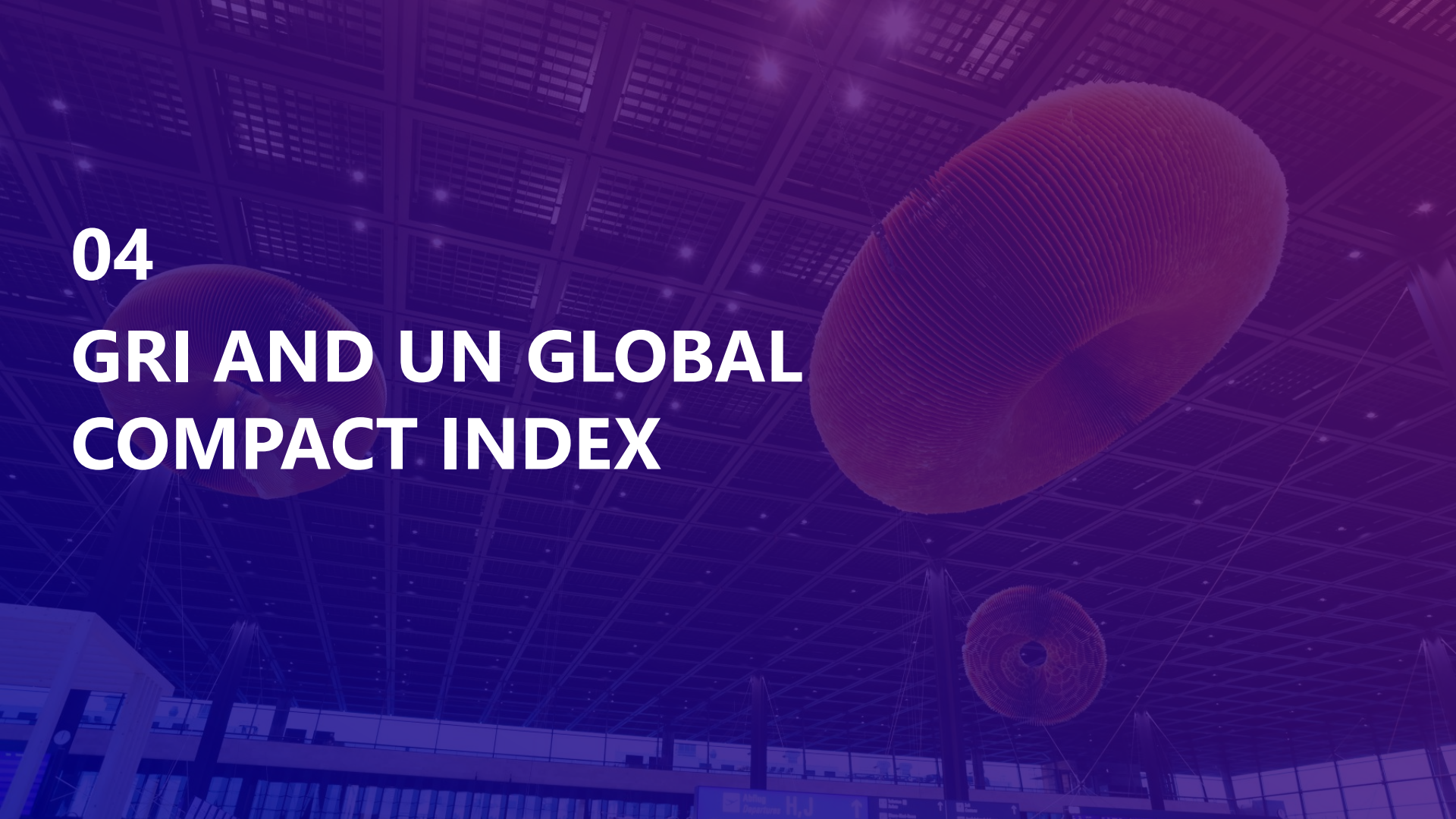
³ Adjusted value for 2023: 18.1, reported value for 2023: 17.3

⁴ Adjusted value for 2024: 22.6, reported value for 2024: 22.1

⁵ Adjusted value for 2024: 17.7, reported value for 2024: 17.3

04

GRI AND UN GLOBAL COMPACT INDEX



COMMUNICATION ON PROGRESS REPORT (COP)

Fraport respects and supports the [ten principles](#) of the **UN Global Compact**, develops and implements measures, and contributes to their recognition, even beyond its own corporate boundaries. Our Sustainability Reporting 2025 also serves as a progress report for the UN Global Compact.

With the 2030 Agenda for Sustainable Development, the member states of the United Nations express their conviction that global challenges can only be solved together. At the heart of the agenda are 17 Sustainable Development Goals (SDGs). As a signatory to the UN Global Compact, Fraport AG feels particularly committed to these goals and the SDGs. Our focus is on the SDGs that we believe are within the sphere of influence of our actions. The importance of Sustainable Development Goals (SDGs) 8, 9, and 13 is highlighted in our strategic priorities.



GRI 2: GENERAL DISCLOSURES 2021

Universal Standards

References, Additions and Comments

UNGC

SDGs

Fraport has reported the information cited in this GRI content index for the period from 1 January 2025 to 31 December 2025 with reference to the GRI Standards.

1. The Organization and its Reporting Practices

GRI 2-1	Organizational details	Fraport AG Frankfurt Airport Services Worldwide Frankfurt am Main, Deutschland Annual Report 2025 : "Shareholder structure" p. 37, "Legal Disclosures" p. 55; "Key Sites" p. 45, „Disclosures of Shareholding According to Section 313 (2) of the HGB" p. 278 ff., "Structure" p. 43 f.		
GRI 2-2	Entities included in the organization's sustainability reporting	See the ESG Fact Book 2025/Key Figures Social „Total employees of the fully-consolidated Group companies"		
GRI 2-3	Reporting period, frequency and contact point	January 1 to December 31 of each year. Contact point		
GRI 2-4	Restatements of information	Annual Report 2025 : "Control system"/„Changes compared with the previous year" p. 51		
GRI 2-5	External assurance	Annual Report 2025 : "Assurance Report of the Independent German Public Auditor on a Limited Assurance Engagement in relation to the Combined Sustainability Statement" p. 288 ff. Abridged Environmental Statement 2024 : „Environmental Auditor's Declaration on Verification and Validation Activities", p. 19		

GRI 2: GENERAL DISCLOSURES 2021

Universal Standards

References, Additions and Comments

UNGC

SDGs

2. Activites and Workers

GRI 2-6	Activities, value chain and other business relationships	<p>Annual Report 2025: "Information about reporting" p. 59, "Disclosure Requirement SBM-1 – Strategy, business model, and value chain" p. 89 f., "Structure" p. 43 f., "Business model" p. 41, "Key sites" p. 45, "Competitive Position at the Frankfurt Site" and "Competitive position outside the Frankfurt site" p. 45 ff., cover p. 1, "Business development" p. 62 f., "Shareholder structure as of Dec. 31, 2025" p. 37, "Disclosure Requirement SBM-1 – Strategy, business model, and value chain" p. 91 ff., Visual Fact Book 2025, Traffic Figures</p> <p>Fraport has a heterogeneous demand structure. It ranges from architectural services to the maintenance and expansion of airport infrastructure, from office materials to IT services and aircraft tugs. At Fraport AG (incl. the Airport Expansion South project), more than 68% of the total order volume went to companies in the Rhine-Main region. Around 97% of Fraport AG's order volume, amounting to approximately €725 million, was awarded to suppliers and service providers based in Germany, 99.7% to those based in the EU, and about 0.3% to those based in the United States, the United Kingdom, Switzerland, Australia, and Canada. As there are similar legal standards in these countries, especially regarding anti-corruption and bribery matters and respect for human rights, the first level of the supply chain is not deemed critical. As regards the Group airports, orders were predominantly awarded within their own country.</p> <p>Around 60% of the order volume was placed in the area of service procurement. This primarily involved security services, cleaning services and IT services. 30% of the order volume was awarded in the area of construction contracts. This does not include orders placed by the subsidiary FAS GmbH, which is responsible for the South Extension.</p> <p>The remaining 10% were placed in the consumable's product groups on the market. In 2025, Fraport AG had more than 2,200 active suppliers and service providers.</p> <p>In the reporting year, there were no significant changes with regard to the location of suppliers or relationships with suppliers, including selection and termination. Fraport does not have a traditional supply chain.</p>		
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GRI 2: GENERAL DISCLOSURES 2021

Universal Standards		References, Additions and Comments	UNGC	SDGs
GRI 2-7	Employees	See key figures GRI 2-7	6	8
3. Governance				
GRI 2-9	Governance structure and composition	Annual Report 2025 : "Report of the Supervisory Board" p. 12 ff., "Combined Statement on Corporate Governance" p. 20 ff., "Structure" p. 43 f., see Key Figures "GRI 405-1 Diversity of governance bodies and employees" Corporate Governance , Executive Board , Supervisory Board , "Remuneration Report 2025"		5, 16
GRI 2-10	Nomination and selection of the highest governance body	"Articles of Association of Fraport AG" p. 6, Supervisory Board		5, 16
GRI 2-11	Chair of the highest governance body	Annual Report 2025 : "Combined Statement on Corporate Governance" p. 20 ff., "Structure and Functioning of the Executive Board and Supervisory Board" p. 20 ff.		16
GRI 2-12	Role of the highest governance body in overseeing the management of impacts	Annual Report 2025 : "Disclosure Requirement GOV-2 – Information provided to and sustainability matters addressed by the undertaking's administrative, management and supervisory bodies" p. 86		

GRI 2: GENERAL DISCLOSURES 2021

Universal Standards		References, Additions and Comments	UNGC	SDGs
GRI 2-13	Delegation of responsibility for managing impacts	Annual Report 2025 : „Disclosure Requirement related to ESRS 2 IRO-1 – Description of the processes to identify and assess material impacts, risks and opportunities“ p. 123 ff.		
GRI 2-14	Role of the highest governance body in sustainability reporting	Annual Report 2025 : “Responsibilities of the Executive Directors and the Supervisory Board for the Combined Sustainability Statement“ p. 293		
GRI 2-15	Conflicts of interest	Annual Report 2025 : “Conflicts of Interest and their Treatment“ p. 17		16
GRI 2-16	Communication of critical concerns	Annual Report 2025 : “Reporting process to management and supervisory bodies“ p. 160.		16
GRI 2-17	Collective knowledge of the highest governance body	Annual Report 2025 : “Qualification matrix of shareholder and employee representatives“ p. 156 ff., “Disclosure Requirement GOV-2 – Information provided to and sustainability matters addressed by the undertaking’s administrative, management, and supervisory bodies“ p. 86; Profiles of Executive Board ; Supervisory Board		4
GRI 2-18	Evaluation of the performance of the highest governance body	Remuneration Report 2025 : „Main features of the remuneration system“, „Pay for performance“ p. 3 ff.		
GRI 2-19	Remuneration policies	Remuneration Report 2025 , Annual Report 2025 : “Integration of sustainability indicators into the remuneration policy“ p. 88		
GRI 2-20	Process to determine remuneration	Remuneration Report 2025 p. 2 ff.		
GRI 2-21	Annual total compensation ratio	Annual Report 2025 : “Disclosure Requirement S1-16 – Remuneration metrics (pay gap and total remuneration)“ p. 147		

GRI 2: GENERAL DISCLOSURES 2021

Universal Standards		References, Additions and Comments	UNGC	SDGs
4. Strategy, Policies and Practices				
GRI 2-22	Statement on the sustainable development strategy	Annual Report 2025 : „Letter from the CEO“ p. 7, „Responsible Corporate Governance“ p. 33, „Strategy“ p. 48 ff.		5, 8, 10
GRI 2-23	Policy commitments	Commitments , Code of Conduct for Employees , Code of Conduct for Suppliers , Policy statement on human rights and environmental risks , Joint declarations on corporate governance , Diversity , Corporate Governance , Compliance Environmental Statement 2022 : "The Fraport Group's Environmental Policy" p. 11.	10	16
GRI 2-25	Processes to remediate negative impacts	Annual Report 2025 : „ESRS S1-3 Processes to remediate negative impacts and channels for own workers to raise concerns“ p. 140 „ESRS S3-3 „Processes to remediate negative impacts and channels for affected communities to raise concerns“ p. 151		16
GRI 2-26	Mechanisms for seeking advice and raising concerns	Whistleblower Systems , My Concern , Annual Report 2025 : „Mechanisms for reporting and investigating misconduct“ p. 158	10	16
GRI 2-27	Compliance with laws and regulations	Annual Report 2025 : „Compliance management systems and procedures“ p. 159 f., Compliance		
GRI 2-28	Membership associations	ADV (German Airports Association), ACI Europe , BDL (German Aviation Association)		16, 17
5. Stakeholder Engagement				
GRI 2-29	Approach to stakeholder engagement	Annual Report 2025 : „Disclosure Requirement SBM-2 - Interest and views of stakeholders p. 96 f., „Consultation with stakeholders and internal/external experts“ p. 103 Stakeholder-Dialog , Dialog with neighbors		16, 17
GRI 2-30	Collective bargaining agreements	Annual Report 2025 : „Disclosure Requirement S1-8 – Collective bargaining coverage and social dialogue“ p. 144 f., Key Figures Social "GRI 2-30"	3	8

GRI 3: DISCLOSURES ABOUT THE MATERIAL TOPICS

Universal Standards		References, Additions and Comments	UNGC	SDGs
GRI 3-1	Process to determine material topics	Annual Report 2025 : "Disclosure Requirement IRO-1 – Description of the process to identify and assess material impacts, risks and opportunities" p. 102 ff.		16
GRI 3-2	List of material topics	Annual Report 2025 : "Materiality Matrix" 106		
GRI 3-3	Management of material topics	Annual Report 2025 : "Group Sustainability Statement" p. 79 ff.		

GRI 200: ECONOMY

Topic-Specific Standards		References, Additions and Comments	UNGC	SDGs
GRI 201	Economic Performance 2016 – Management Approach	Annual Report 2025 : "Economic Report" p. 59 ff.		8, 9
GRI 201-1	Direct economic value generated and distributed	Annual Report 2025 : "Ten-Year Overview" p. 296 f.		8, 9
GRI 201-2	Financial implications, risks and opportunities due to climate change	Annual Report 2025 : "Risk and Opportunities Report" p. 169		7, 8, 9, 13
GRI 201-4	Financial assistance received from government	Annual Report 2025 : "Assistance Received from Government" p. 212		8
GRI 202	Market Presence 2016 – Management Approach	Annual Report 2025 : „Situation of the Group" p. 41 ff., Our Global Group Airports and Companies		8, 10
GRI 202-1	Ratios of standard entry level wage compared to local minimum wage	See Code of Conduct for Employees p. 7 "Compensation at Fraport is under no circumstances lower than the applicable legal minimum standards".	Principle 6	5, 8
GRI 202-2	Hirings from the local community	The foreign Group companies mainly employ local staff. Only a small number of managers are seconded from the parent company.	Principle 6	8, 10
GRI 203	Indirect Economic Impacts	Annual Report 2025 : „Economic Environment" p. 60 f.		
GRI 203-1	Infrastructure investments and services supported	Annual Report 2025 : "Additions to Non-current Assets" p. 71, "Non-current and Current Other Financial Receivables and Assets" p. 234, "Efficiency and Innovation" p. 50, Digitization	Principle 9	2, 5, 7, 9, 11
GRI 203-2	Significant indirect economic impacts/Community engagement	"Key Figures" GRI 203-2		2, 3, 8, 10, 17

GRI 200: ECONOMY

Topic-Specific Standards		References, Additions and Comments	UNGC	SDGs
GRI 204	Procurement Practices 2016	Policy Statement on Human Rights and Environmental Risks p. 3 The consideration of human rights and environmental criteria in the selection of suppliers is a key part of Fraport's procurement strategy. We implement suitable measures to ensure that the regulations of the Supply Chain Act are complied with by our direct and indirect suppliers. Furthermore, the suppliers are regularly audited to check for any human rights and environmental irregularities. If irregularities are found, measures are taken that can extend to the termination of a contractual relationship with the supplier.		
GR 204-1	Proportion of spending on local suppliers	ESG Fact Book 2025 : GRI 2-6 Activities, value chain and other business relationships.		8, 10, 12
GRI 205	Anti-corruption 2016 – Management Approach	Annual Report 2025 : "Disclosure Requirement G1-3 – Prevention and detection of corruption and bribery" p. 159 ff.		
GRI 205-1	Operations assessed for risks related to corruption	Annual Report 2025 : "Disclosure Requirement G1-3 – Prevention and detection of corruption and bribery" p. 159 ff., "Business Risks and Opportunities" p. 173	Principle 10	16
GRI 205-2	Communication and training about anti-corruption policies and procedures	Annual Report 2025 : "Training programs" p. 161.	Principle 10	16
GRI 205-3	Incidents of corruption and actions taken	Annual Report 2025 : „Disclosure Requirement G1-4 – Incidents of Corruption or Bribery“ p. 161	Principle 10	16

GRI 300: ECOLOGY

Topic-Specific Standards		References, Additions and Comments	UNGC	SDGs
GRI 300 Ecology		<p>Annual Report 2025: "Disclosures on ESRS E1 Climate Change" p. 118 ff., „Disclosures on ESRS E2 Pollution" p. 132 ff.</p> <p>Environmental Statement 2022: "Environmental Policy of the Fraport Group" p. 11 f., "Structure and Tasks of the Environmental Management System" p. 9, "Influence on Third-Party Companies" p. 10, "Environmental Policy Principles" p. 11, "Status Environmental Program 2020-2023" p. 56 ff., "Environmental Program 2024-2026" p. 61 ff.</p>	Principle 7, 8	
GRI 302	Energy 2016 – Management Approach	<p>Annual Report 2025: "Disclosures on ESRS E1 Climate Change" p. 118 ff.,</p> <p>Environmental Statement 2022: "Environmental Aspect Energy Consumption" p. 26 f., „Environmental Aspect Climate Gases" p. 20 ff., "Environmental Program Climate Protection" p. 61 ff.</p>	Principle 7, 8	
GRI 302-1/ GRI 302-2	Energy consumption within and outside the organization	See „Key Figures" GRI 302-1/302-2; Annual Report 2025 : „E1-5 Energy consumption and mix" p. 129	Principle 7, 8	7, 8, 12, 13
GRI 302-3	Energy intensity	See „Key Figures" GRI 302-3; Annual Report 2025 : „E1-5 Energy consumption and mix" p. 129	Principle 8	7, 8, 12, 13
GRI 303	Water and Effluents 2018 – Management Approach	Frankfurt site: By using non-potable water from rainwater treatment plants, the consumption of drinking water is reduced. The quality of groundwater is monitored at 550 measuring points, and groundwater quality and level are determined at measuring points agreed upon with authorities. In the event of damage, a water protection emergency plan is activated, ensuring that contamination of water bodies and soil is promptly reported and treated. Handling of wastewater: The wastewater from Frankfurt Airport consists of sewage and rainwater, which are collected in two separate canal systems (100 and 200 km in length) . Before the filtered sewage is discharged into the municipal sewer system, samples are regularly taken. In the south of Frankfurt Airport, there is a dedicated sewage treatment plant with a capacity of 100,000 resident equivalents.		
GRI 303-1	Interactions with water as a shared resource	Environmental Statement 2022 : "Water consumption" p. 42 ff.	Principle 7, 8	
GRI 303-2	Management of water discharge-related impacts	Environmental Statement 2022 : "Wastewater" p 45 ff., "Soil and groundwater contamination" p. 49 f.	Principle 7, 8	

GRI 300: ECOLOGY

Topic-Specific Standards		References, Additions and Comments	UNGC	SDGs
GRI 303-3	Water withdrawal	See „Key Figures“ GRI 303-3	Principle 7, 8	
GRI 303-4	Water discharge	See „Key Figures“ GRI 303-4	Principle 7, 8	
GRI 304	Biodiversity 2016 -Management Approach	<p><u>Environmental Aspects</u> „Impacts on biodiversity“ <u>Environmental Statement 2022:</u> "The Environmental Policy of the Fraport Group" p. 11, "Impacts on Biodiversity" p. 34 f..</p> <p>Biodiversity principles Our businesses and the protection of natural biodiversity can be reconciled. Natural areas and their inherent biodiversity are conserved and supported to the extent possible within operational guidelines, and operational disruptions are kept to a minimum. If significant interventions are made in the natural environment, equivalent mitigation or substitution is provided including the guarantee of long-term maintenance of purpose.</p>	Principle 8	
GRI 304-1	Land in or adjacent to protected areas	See „Key Figures“ GRI 304-1	Principle 8	
GRI 305	Emissions 2016 -Management Approach	<p><u>Annual Report 2025:</u> "Disclosures on ESRS E1 Climate Change" p. 118 ff., „Disclosures on ESRS E2 Pollution" p. 132 ff. <u>Environmental Statement 2022:</u> "Climate gases" p. 20 ff., "Air pollutants" p. 32 ff..</p>	Principle 7, 8, 9	
GRI 305-1	Direct greenhouse gas emissions (Scope 1) including GRI 305-4	See „Key Figures“ GRI 305-1.	Principle 7, 8	3, 12, 13, 15
GRI 305-2	Indirect energy-related greenhouse gas emissions (Scope 2) including GRI 305-4	See „Key Figures“ GRI 305-2	Principle 7, 8	3, 12, 13, 15
GRI 305-3	Other indirect greenhouse gas emissions (Scope 3)	See „Key Figures“ GRI 305-3 <u>Environmental Statement 2022:</u> „Climate gases“ p. 20 ff..	Principle 7, 8	3, 12, 13, 15
GRI 305-4	Greenhouse gas emissions intensity	See „Key Figures“ GRI 305-1 and GRI 305-2	Principle 8	8, 15

GRI 300: ECOLOGY

Topic-Specific Standards		References, Additions and Comments	UNGC	SDGs
GRI 305-5	Reduction of greenhouse gas emissions	See „Key Figures“ GRI 305-1 and GRI 305-2, Annual Report 2025 : „Reduction of GHG emissions from own operations (Scope 1 & 2)“ p. 127 ff. Environmental Statement 2022 : „Climate gases“ p. 20 ff.	Principle 8, 9	13, 15
GRI 305-7	GRI 305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Annual Report 2025 : „Disclosure Requirement E2-2 – Actions and resources related to pollution“ p. 134, „Disclosure Requirement SBM-3 – Material impacts, risks and opportunities and their interaction with strategy and business model“/E2 – Pollution p. 98	Principle 7, 8	3, 12, 13, 15
GRI 306	Waste 2020 Management Approach	<ul style="list-style-type: none"> • Guiding principle: recycle non-avoidable waste as much as possible • Separation of non-hazardous waste into categories such as paper, glass, packaging, and residual waste • Waste is processed in various facilities, including state-of-the-art sorting plants (for removing contaminants and recycling valuable materials) or in modern waste-to-energy plants located in the vicinity of the airport <p>Environmental Statement 2022: "Waste" p. 54 ff." "Key Figures" GRI 306-2 Waste by type and disposal method</p>	Principle 8	3, 6, 12
GRI 306-1	Waste generation and significant waste-related impacts	Environmental Aspects „Waste“ Environmental Statement 2022 : "Waste" p. 54 ff.	Principle 8	
GRI 306-2	Management of significant waste-related impacts	Environmental Aspects „Waste“ Environmental Statement 2022 : "Waste" p. 54 ff.	Principle 8	3, 6, 12
GRI 306-3	Waste generated	See "Key Figures" GRI 306-3		
AOS	Noise Airport Operator Sector Disclosure	Annual Report 2025 : "Noise emissions affecting residents " p. 148 f., Environmental Statement 2022 : "Aircraft noise" ff.	Principle 1	

GRI 400: SOCIAL

Topic-Specific Standards		References, Additions and Comments	UNGC	SDGs
GRI 401	Employment 2016 – Management Approach	Annual Report 2025 : "Disclosures on ESRS S1 Own workforce " p. 136 ff.		
GRI 401-1	New employee hires and employee turnover	See „Key Figures“ GRI 401-1		
GRI 402	Labor/Management Relations 2016 – Management Approach	Annual Report 2025 : "Disclosures on ESRS S1 Own workforce " p. 136 ff. Code of Conduct for Employees section 1.2 Compliance with Human Rights p. 7 f., section 3. Our Responsibility at the Workplace p. 16 ff.	Principle 1, 2, 3, 4, 5, 6	8
GRI 403	Occupational Health and Safety 2018 – Management Approach	Annual Report 2025 : "Impacts on occupational health and safety" p. 139 Policy Statement on Occupational Health and Safety F.6.0 Corporate Guideline on Occupational Health and Safety , Code of Conduct for Employees section 3.2 Occupational Health and Safety p.18	Principle 1, 2	
GRI 403-1	Occupational health and safety management system	<p>The occupational health and safety management system (OHSMS), which was introduced voluntarily at Fraport AG and within the Group, is continuously being developed and optimized. At the Frankfurt site, the occupational health and safety management system applies equally to all employees of Fraport AG, its subsidiaries, and temporary workers. Accident and risk prevention for third parties and external personnel is ensured by including appropriate contractual clauses and by providing the necessary safety instructions and training. Taking into account the national laws, the regulation is also an option for desired action for the international Group companies.</p> <p>The OHSMS is structured in accordance with the ISO 45001 Standard. It is important to note, however, that compliance with ISO 45001 requirements does not necessarily equate to formal certification.</p> <p>Please refer to the Key Figures Social, GRI 403-9, for information on employees covered by health and safety management.</p> <p>See "8.0.A Occupational Health and Safety Management System at the Fraport Group", Annual Report 2025: "Impacts on occupational health and safety" p. 139</p>	Principle 1, 2	8

GRI 400: SOCIAL

Topic-Specific Standards		References, Additions and Comments	UNGC	SDGs
GRI 403-2	Hazard identification, risk assessment, and incident investigation	<p>"8.0.A Occupational Health and Safety Management System at the Fraport Group" , see 9.4.1 Hazard Assessments p. 15, 9.4.5 Inspections p. 16, 9.4.6 Audits p. 16</p> <p>In risk assessments, all aspects of a workplace are described in detail from the point of view of occupational health and safety, with the collaboration of company physicians, and the resulting protective measures, training courses and occupational health precautions are defined. Consultations with managers by occupational medicine include topics such as physical and mental stress and strain.</p> <p>Occupational health and safety management</p>	Principle 1, 2	8
GRI 403-3	Occupational health services	<p>See Occupational medicine, prevention and health management, "8.0.A Occupational Health and Safety Management System at the Fraport Group" , see 9.4.1 Hazard Assessments p. 15, 9.4.5 Inspections p. 16, 9.4.6 Audits p. 16, 9.4.8 Reporting p. 17</p>	Principle 1, 2	
GRI 403-4	Worker participation, consultation, and communication on occupational health and safety	<p>Fraport AG employees have the opportunity to participate in company processes in the area of occupational health and safety and traffic safety. Fraport operates various committees in Frankfurt, some of which are made up of equal numbers of employer and employee representatives, in the fields of occupational health and safety and traffic safety. Fraport promotes open communication and dialog between employees and corporate management in order to identify and address safety concerns at an early stage.</p> <p>See "F.6.0 Corporate Guideline on Occupational Health and Safety" (Extract) 5.4 Awareness, 5.5 Communications p. 12, 3.3.4 Committees in the OH&S MS p. 9 and "8.0.A Occupational Health and Safety Management System at the Fraport Group" 9.2 Support through (Group) internal Occupational Health and Safety Experts 13 ff.</p> <p>Annual Report 2025: "Strong employee participation" p. 138 f.</p>	Principle 1, 2	8
GRI 403-5	Worker training on occupational health and safety	<p>Annual Report 2025: "Impacts on occupational health and safety" p. 139</p> <p>"8.0.A Occupational Health and Safety Management System at the Fraport Group", "9.4.4 Training courses and instruction in occupational health and safety" p. 16, Occupational Health & Safety</p>	Principle 1, 2	3, 8

GRI 400: SOCIAL

Topic-Specific Standards		References, Additions and Comments	UNGC	SDGs
GRI 403-6	Promotion of worker health	Annual Report 2025 : "Impacts on occupational health and safety" p. 139; Occupational Medicine, Prevention and Health Management	Principle 1, 2	3, 8
GRI 403-7	Avoidance and mitigation of occupational health and safety impacts directly related to business relationships	<p>Within the process chain, interfaces with both internal departments and external companies must be reviewed to identify any potential occupational health and safety risks. These risks should be incorporated into the overall risk assessment, and, where necessary, appropriate measures must be defined to ensure compliance with occupational health and safety management system (OH&S MS) requirements.</p> <p>Furthermore, when drafting agreements with service providers or customers, occupational health and safety aspects must be considered. Where applicable, these aspects should be coordinated with occupational health and safety experts, company physicians, or designated officers.</p> <p>See "F.6.0 Corporate Guideline on Occupational Health and Safety" (Extract), p. 13 "6.2 Products and services provided, third-party services"</p>	Principle 1, 2	3, 8
GRI 403-8	Workers covered by an occupational health and safety management system	See "Key Figures" GRI 403-8	Principle 1, 2	
GRI 403-9	Work-related injuries	See „Key Figures“ GRI 403-9	Principle 1, 2	3, 8
GRI 404	Training and Education 2016 – Management Approach	Annual Report 2025 : "Disclosures on ESRS S1 Own workforce " p. 136 ff., GRI Stiftung ProRegion/ Training and dual study program (only available in German)	Principle 6	
GRI 404-1	Average hours of training per year per employee	See „Key Figures“ GRI 404-1	Principle 6	4, 5, 8
GRI 404-3	Percentage of employees receiving regular performance and career development reviews	See „Key Figures“ GRI 404-3	Principle 6	4, 5, 8

GRI 400: SOCIAL

Topic-Specific Standards		References, Additions and Comments	UNGC	SDGs
GRI 405	Diversity and Equal Opportunities 2016 – Management Approach	<p>Annual Report 2025: "Disclosures on ESRS S1 Own workforce " p. 136ff., Diversity, Religious social service (Only available in German)</p> <p>Diversity Committees: Since 2017, Fraport has an Equal Opportunity Commission⁹ (made up of equal numbers of employee and works council members and chaired by the Diversity Officer). One of its tasks is to develop and implement initiatives to develop and implement measures to promote diversity. At the same time, the Diversity Steering Committee (Diversity Council)* was established, which has the task of providing technical and department-specific support for non-discriminatory development of the Group. In the year under review, the Diversity Steering Committee met two times. The Commission and Diversity Steering Committee are bodies of the Fraport parent company and its divisions. However, subsidiaries at the Frankfurt site are also represented in the DiversitySteering Committee and have an advisory function.</p>	Principle 6	
GRI 405-1	Diversity of governance bodies and employees	See „Key Figures“ GRI 405-1	Principle 6	
GRI 405-2	Ratio of basic salary and remuneration of women to men	Annual Report 2025 : „Disclosure Requirement S1-16 – Remuneration metrics (Pay gap and total remuneration)“ p. 147	Principle 6	10
GRI 406	Non-discrimination 2016 – Management Approach	Annual Report 2025 : „Principles for respecting human rights and the exercise of duties of care under human rights law“ p. 139 f., Code of Conduct for Employees "Equal Opportunities and Equal Treatment" p. 8	Principle 6	
GRI 406-1	Incidents of discrimination and corrective measures taken	Annual Report 2025 : „Disclosure Requirement S1-17 – Incidents, complaints and severe human rights impacts“ p. 147	Principle 6	16
GRI 407	Freedom of Association and Collective Bargaining 2016 – Management Approach	Annual Report 2025 : „Principles for respecting human rights and the exercise of duties of care under human rights law“ p. 139 f., "Disclosure Requirement S1-8 – Collective bargaining coverage and social dialogue p. 144 f. Code of Conduct for Employees " p. 8, "Key Figures" GRI 2-30	Principle 3	
GRI 407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Annual Report 2025 : "Risk and Opportunities Report" p. 169 ff.	Principle 3	

GRI 400: SOCIAL

Topic-Specific Standards		References, Additions and Comments	UNGC	SDGs
GRI 408	Child Labor 2016	„Code of Conduct for Employees“ p. 7/ Code of Conduct for Suppliers p. 1 Annual Report 2025: „Principles for respecting human rights and the exercise of duties of care under human rights law“ p. 139 f.,	Principle 5	8, 16
GRI 408-1	Operations and suppliers at significant risk for incidents of child labor	Annual Report 2025: "Risk and Opportunities Report" p. 169 ff.	Principle 5	8,16
GRI 409	Forced or Compulsory Labor 2016	Annual Report 2025: „Principles for respecting human rights and the exercise of duties of care under human rights law“ p. 139 f. „Code of Conduct for Employees“ p. 7/ „Code of Conduct for Suppliers“ p. 1	Principle 4	8
GRI 409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Annual Report 2025: "Risk and Opportunities Report" p. 169 ff.	Principle 4	8
GRI 410	Security Practices 2016 – Management Approach	Corporate Safety and Security (Safety & Security Control Center, Security, Emergency and Crisis Management, Rescue Services and Medical Services, Airport Fire Services); Annual Report 2025: "Disclosures on ESRS S3 Affected Communities" p. 147 ff.;	Principle 1	16
GRI 411	Rights of Indigenous People 2016	Policy statement on human rights and environmental risks ; Supply Chain Due Diligence Act ; Code of Conduct for Employees 1.2 Compliance with Human Rights p. 7	Principle 1	
GRI 413	Local Communities 2016 – Management Approach	Annual Report 2025: „Disclosure Requirement S3-1 – Policies related to affected communities“ p. 149, "Disclosures on ESRS S3 Affected Communities" p. 147 ff.	Principle 1, 2	1, 3
GRI 413-1	Operations with local community engagement, impact assessments, and development programs	Dialog with Neighbors , Stakeholder Dialog , Aktiv für die Region (Regional Engagement – available only in German), Building the future - Frankfurt Airport - Terminal 3 , Constructions , Parking & Mobility , International Activities	Principle 1, 2	1
GRI 413-2	Operations with significant actual and potential negative impacts on local communities	Annual Report 2025: „Disclosure Requirement related to ESRS 2 SBM-3 – Material impacts, risks and opportunities and their interaction with strategy and business model“, „Noise emissions affecting residents“ p. 148, Noise Abatement	Principle 1, 2	1

GRI 400: SOCIAL

Topic-Specific Standards		References, Additions and Comments	UNGC	SDGs
GRI 414	Supplier Social Assessment 2026 – Management Approach	Policy statement on human rights and environmental risks ; Supply Chain Due Diligence Act	Principle 1, 2	
GRI 414-1	New suppliers that were screened using social criteria	In the reporting period, Fraport AG did not reject any contracts with major suppliers and contractors on the grounds of human rights aspects, nor were any contracts only concluded with the inclusion of additional framework conditions. Therefore, a further review is not required. See also Supply Chain Due Diligence Act	Principle 2	5, 8
GRI 415	GRI 415 Public Policy 2016 - Management Approach	Fraport attaches great importance to association work. Association work promotes exchange and cooperation with other airports and airlines on current traffic policy and industry-specific issues. ADV and BDL focus on Germany as an air traffic location, while ACI EUROPE and ACI WORLD focus on European and international air traffic. In Europe, the exchange between the hub airports is particularly important, as this is where common positions, strategies and approaches can be coordinated. Association work is carried out on various topics at departmental level (e.g., environmental policy, security issues, passenger rights, infrastructure development, Single European Sky, etc.).	Principle 10	16
GRI 415-1	Political contributions	The company does not make any financial contributions to political parties or institutions.	Principle 10	16
GRI 416	Customer Health and Safety 2016 – Management Approach	Corporate Safety & Security (Safety & Security Control Center, Security, Emergency and Crisis Management, Rescue Services and Medical Services, Airport Fire Services); Environmental Statement 2022 : "Minimizing the risk of bird strike with biotope management" p. 40	Principle 1, 2	3, 16
GRI 416-1	Assessment of the health and safety impacts of product and service categories	Within the process chain, interfaces with both internal departments and external companies must be reviewed to identify any potential occupational health and safety risks. These risks should be incorporated into the overall risk assessment, and, where necessary, appropriate measures must be defined to ensure compliance with occupational health and safety management system (OH&S MS) requirements. See "8.0.A Occupational Health and Safety Management System at the Fraport Group" , p. 11 "6.2 Third-Party Products and services provided"	Principle 2	3
GRI 416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	During the reporting period, no significant violations of health and safety standards were reported to Fraport AG. Any relevant indications were promptly addressed and resolved.	Principle 2	3

GRI 400: SOCIAL

Topic-Specific Standards		References, Additions and Comments	UNGC	SDGs
AOS	Business Continuity and Emergency Management	Corporate Safety and Security See „Emergency and Crisis Management“	Principle 1, 2	3
GRI 418	Customer Privacy 2016 – Management Approach	Data Protection Statement	Principle 1	9, 16

LIST OF RELEVANT PUBLICATIONS AND WEBSITE LINKS

Environment

- [Abridged Environmental Statement 2024](#)
- [Climate Protection](#)
- [Environmental Aspects](#)
- [Environmental Management](#)
- [Environmental Statement 2022:](#)
- [Policy Statement on Human Rights and Environmental Risks](#)

Social

- [Aktiv für die Region](#) (Regional Engagement)
- [Corporate Guideline on Occupational Health and Safety](#)
- [Corporate Safety and Security](#)
- [Dialog with neighbors](#)
- [Diversity](#)
- [Employees](#)
- [Group Health and Safety](#)
- [Noise Abatement](#)
- [Occupational Medicine, Prevention and Health Management](#)
- [Our Way to Embracing Inclusion](#)
- [Policy Statement on Human Rights and Environmental Risks](#)
- [Religious social service](#)

Governance

- [Annual General Meeting](#)
- [Articles of Association of Fraport AG](#)
- [Compliance](#)
- [Corporate Governance](#)
- [Executive Board](#)
- [Combined statement on corporate governance](#)
- [Remuneration Report 2025](#)
- [Supervisory Board](#)
- [Whistleblower Systems](#)

ESG / General

- [Annual Report 2025](#)
- [Code of Conduct for Employees](#)
- [Code of Conduct for Suppliers](#)
- [Commitments](#)
- [Digitalization](#)
- [Group Strategy](#)
- [Indices & Ratings](#)
- [Investors](#)
- [Our Global Group Airports and Companies](#)
- [Publication & Events](#)
- [Stakeholder-Dialog](#)
- [Visual Fact Book 2025](#)

OUR STRATEGY CONTRIBUTES TO THE UN SUSTAINABLE DEVELOPMENT GOALS

Our Strategy Emphasizes Particular Significance of the Following Goals:



SDG 8 Employment • Safety

- High level of **employee participation**
- Occupational health & **safety standards**
- **Inclusive** employer
- **Training & workforce qualification**
- Contribution to **regional value creation**



SDG 9 Resilience • Innovation • Efficiency

- Investment in **efficient infrastructure**
- **Digitalization** and **automation** of processes
- **Technology-driven** innovation across **operations**
- **Standardized systems** ensuring for **reliable operations**



SDG 13 Decarbonization • Energy

- **Decarbonization strategy** toward Net Zero (Scope 1 & 2)
- Expansion of **renewable energy** and **efficient systems**
- Increasing **Low-emission fleet** and **ground operations**
- **Climate risk assessment** and adaptation measures

Alignment with International Standards:



- *Participant since 2007*
- *Committed to the UN Global Compact corporate responsibility initiative and its principles in the areas of human rights, labor, environment and anti-corruption*



UN Global Compact

SELECTED EXTERNAL COMMITMENTS AND STANDARDS

Global Frameworks & Principles



Social & Employer Commitment, Initiatives



Environmental Management & Initiatives



Management Systems, Supply Chain & Industry Engagement



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