# CORPORATE SOCIAL RESPONSIBILITY POLICY OF FRAPORT AG'S PROJECT OFFICE IN INDIA

Fraport AG ("Company") together with its affiliates is amongst the leading groups of companies in the international airport business. With Frankfurt Airport, the Company operates one of the world's most important air transportation hubs. Frankfurt Airport has become Germany's largest employment complex at a single location, with more than 500 companies and organizations providing jobs for 78,000 people.

As an experienced airport manager, the Company is expanding Frankfurt Airport together with partners into Frankfurt Airport City - an outstanding real-estate location and gateway of mobility and excitement. In addition to covering the full range of airport services, the Company is a competent partner in airport retailing and real-estate development.

#### **Mission and Objectives**

The object of the Company is, in particular, the operation, maintenance, development and expansion of Frankfurt Airport. The object of the Company comprises furthermore the operation, maintenance, development and expansion of other airports, infrastructure facilities and real estate nationwide and abroad, the provision of services related thereto, as well as the use and marketing nationwide and abroad of the information and skills acquired thereby.

In accordance with its objects, the Company has, on 01.05.2006, set up a Project Office in India which, *inter alia*, is engaged in the operation and maintenance of the Delhi International Airport. The Company's Project Office has, during this financial year, exceeded the thresholds set out in Section 135 of the Companies Act, 2013 and the Company is therefore required to comply with the Corporate Social Responsibility provisions thereof.

The Company is committed to implement the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014. Accordingly, the Company has set up a CSR Committee and a CSR Policy. This policy shall be known as Corporate Social Responsibility Policy of the Company and is referred hereinafter as "the Policy" or "CSR Policy".

#### **CSR Committee**

The Company has, as per the requirements of Section 135 of the Companies Act, 2013 and rules related thereto, formed a committee to manage its CSR activities (hereinafter referred to as the "CSR Committee") consisting of the following members:

- 1. Mr. C. S. Mathur
- 2. Mr. Matthias Engler

#### **CSR Activities**

The Company will carry out/undertake any one of the following CSR activities, either on its own or by contribution of funds, towards activities / programmes broadly within the ambit as given below:

- Ensuring environmental sustainability by conserving green spaces;
- Promoting education through joyful learning;
- Supporting health care by creating brighter spaces of care giving thereby ensuring faster recoveries;
- Providing housing facilities for underprivileged people;
- Setting up emergency response services for a medical crisis;
- Empowering unemployed youth through skill training and entrepreneurship development programmes;
- Promoting community development by way of setting up old age homes, day care centres, homes and hostels for women and orphans, etc.
- Contribution to the Prime Minister's National Relief Fund or any other fund set up by the
  Central Government or the State Governments for socio-economic development and relief,
  and funds for the welfare of the Scheduled Castes, Scheduled Tribes, other backward classes,
  minorities and women or any other fund as may be recognized from time to time for the
  purpose of qualifying as CSR expenditure;
- Contribution to Swach Bharat Kosh set up by the Central Government for promotion of sanitation;
- Contribution to Clean Ganga Fund set-up by the Central Government; and
- Such other activities included in Schedule VII of the Companies Act, 2013 as may be identified by the CSR Committee from time to time.

#### **Approval of CSR Policy**

The Executive Board of Fraport AG has approved the CSR Policy for the Company.

### **CSR Expenditure and Budget**

CSR expenditure and budget for each year will be approved annually by the CSR Committee.

Expenses incurred by the Company for the fulfilment of any other Act/ Statute of regulations would not count as CSR expenditure under the Companies Act, 2013.

Further, salaries paid by the Company to regular CSR employees as well as to volunteers of the Company (in proportion to Company's time/ hours spent specifically on CSR) will be factored into CSR project cost as part of the CSR expenditure.

The surplus arising out of the CSR activities shall not form part of the business profit of the Company.

#### **Monitoring Process**

There shall be an annual approval by the CSR Committee of the CSR-related activities that are to be undertaken by the Company. The members of the CSR committee may monitor the activities either by surprise or scheduled visits to verify the progress of the activities as against the original proposal.

The CSR Committee will hold an annual meeting for an update to consider the utilisation of funds and the progress of the projects.

Further, the Company will conduct an annual audit through which the actual amounts spent on the CSR activities are screened.

## **Information**

The contents of this CSR Policy are also available on the website of the Company: www.fraport.de.

## **Review**

This CSR Policy will be reviewed from time to time by the CSR Committee to update and to comply with the applicable laws. The CSR Committee may also refer certain matters to seek guidance.